विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह ज़फर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
दूरभाष Ph : 011-23239200
E-mail : jitendratripothi.ugc@nic.in

डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव
Dr. Jitendra K. Tripathi
Joint Secretary

संलग्नक संख्या/Annexure No.........
मद संख्या/Item No.........
ई.सी. की तिथि/Date of EC.........

ज्ञान-विज्ञान विमुक्तये

D.O.No.11-1/2017 (CU)   May, 2019

The Registrar
University of Delhi   18 3 MAY 2019
Delhi - 110 007

Sub:- Revision of allowances of the non-teaching employees of the Central Universities (CUs) under the administrative control of MHRD *as per recommendations of 7th CPC – regarding.*
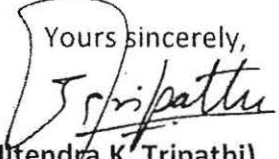
Dear Sir/Madam,

This is regarding revision of allowances of the non-teaching employees of the Central Universities (CUs) under the administrative control of MHRD as per recommendations of 7th CPC with effect from 1st July, 2017. A copy of the MHRD letter No.F.19-62/2017-CU.Cdn dated 09th May, 2019 is enclosed for ready reference.

Therefore, University may initiate the action with regard to the revision of rates of the allowances admissible during the 6th CPC in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's resolution dated 6.7.2017 and the Government Orders issued from time to time in matter for non-teaching employees of the Central Universities (CUs) under the administrative control of MHRD.

Since Model Code of Conduct (MCC) is in operation, the Election Commission of India (ECI) has instructed that no undue publicity in this regard may be done by anyone anywhere for attaining political mileage through it.

With regards

Yours sincerely,

(Jitendra K. Tripathi)

Encl: As above.

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F.No.19-62/2017-CU.Cdn.
Government of India
Ministry of Human Resource Development
Department of Higher Education
(Central Universities Division)

Shastri Bhawan, New Delhi
Dated the   09th May, 2019.

To

The Secretary,
University Grants Commission,
New Delhi.

Subject: Revision of allowances of the non-teaching employees of the Central Universities (CUs) under the administrative control of MHRD-regarding.
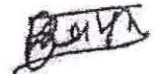
Sir,

In continuation of this Ministry's letter of even number dated 2nd January, 2018 it is informed that the Government of India has decided in consultation with the Ministry of Finance (Department of Expenditure) to revise the rate of allowances of non-teaching employees of the Central Universities (CUs) under the administrative control of MHRD on the basis of recommendations of the 7th CPC with effect from 1st July, 2017.

2.   It has been decided that the rates of the allowances admissible during the 6th CPC will be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's Resolution dated 06.07.2017 and the Government Orders issued from time to time in the matter for non-teaching employees of the Central Universities (CUs) under the administrative control of MHRD.

3.   Since Model Code of Conduct (MCC) is in operation, the Election Commission of India (ECI) has instructed that no undue publicity in this regard may be done by anyone anywhere for attaining political mileage through it.

4.   This issues with the concurrence of Internal Finance Division vide Dy.No. 1408 Dated 08th May, 2019.

Yours faithfully,

(B. K. Singh)
Deputy Secretary to the Govt. of India
Tel. No.: 011-23070989

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डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव

Dr. Jitendra K. Tripathi
Joint Secretary

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
दूरभाष Ph : 011-23239200
E-mail : jitendratripathi.ugc@nic.in

F.No.11-1/2017 (CU)   May, 2019

0 7 MAY 2019

The Registrar
University of Delhi
Delhi - 110 007

Sub:- *Revision of allowances of teachers, equivalent academic staff, Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controller of Examination, Deputy Controller of Examination and Assistant Controller of Examination in Universities and colleges as per recommendations of 7th CPC – regarding.*

Sir/Madam,

This is in continuation to this office letter of even number dated 19th February, 2019, on the subject mentioned above, I am to enclose herewith a copy the MHRD 19th March, 2019 alongwith copies of MHRD letters No.F.1-4/2017-U.II dated 28th January, 2019 and dated 1st February, 2019 regarding revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC).

In this regard, it is informed that the above said letter of MHRD dated 28th January, 2019 and corrigendum of MHRD dated 1st February, 2019 are also applicable for Deputy Registrar, Assistant Registrar, Deputy Controller of Examination, Assistant Controller of Examination, Deputy Finance Officer and Assistant Finance Officer in Central Universities and colleges thereunder and Centrally funded (maintenance expenditure is met by UGC) Deemed to be Universities.

Yours faithfully,

(Jitendra K. Tripathi)

Encl: As above.

3

No.1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 19th March, 2019

To,
  The Secretary,
  University Grants Commission,
  Bahadurshah Zafar Marg,
  New Delhi – 110 002.

Subject: **Revision of allowances of teachers, equivalent academic staff, Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controller of Examination, Deputy Controller of Examination and Assistant Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.**

Sir,
        Kindly refer to this Ministry's letter of even No. dated 28th January, 2019 and corrigendum of even No. dated 1st February, 2019 (copies enclosed) regarding revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC.

2.   In this regard, it is informed that the above said letter of even No. dated 28th January, 2019 and corrigendum of even No. dated 1st February, 2019 are also applicable for Deputy Registrar, Assistant Registrar, Deputy Controller of Examination, Assistant Controller of Examination, Deputy Finance Officer and Assistant Finance Officer in Central Universities and colleges thereunder and Centrally funded (maintenance expenditure is met by UGC) Deemed to be Universities.

Yours faithfully,

(Dr. Renuka Mishra)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.

2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi

3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi

4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.

7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.

8. Member Secretary, All India Council for Technical Education, New Delhi

9. Chief Secretaries of all State Governments.

10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

(Dr. Renuka Mishra)
Director

1

No.1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 28th January, 2019

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

Sir,

In continuation of this Ministry's letter No.1-7/2015-U.II(1) dated 02.11.2017 and letter No.1-7/2015-U.II(2) dated 02.11.2017, it is informed that that the Government of India have decided, in consultation with the Ministry of Finance (Department of Expenditure), to revise the rate of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities on the basis of recommendations of the 7th Central Pay Commission, with immediate effect.

2.   It has been decided that the rates of the allowances admissible during the 6th CPC shall be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's Resolution dated 06.07.2017 and the Government orders issued in the matter, for teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities.

3.   It is also informed that the rate of Special Allowances for the post of Vice-Chancellor, Pro Vice-Chancellor and College Principals has been revised by a factor of 2.25 and the revised Special Allowances are as follows:

S.No.	Post	Revised Special Allowance per month
1	Vice-Chancellor	Rs.11,250/-
2	Pro Vice-Chancellor	Rs.9,000/-
3	Principals in PG college	Rs.6,750/-
4	Principals in UG college	Rs.4,500/-

4.   This issues with the concurrence of Internal Finance Division vide Dy. No.267/IFD dated 28th January, 2019.

Yours faithfully,

(Dr. Renuka Mishra)
Director

1

No.1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 1st February, 2019

CORRIGENDUM

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

In continuation of this Ministry's letter of even No. dated 28th January, 2019 conveying decision of the Govt. of India for revision of rates of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities based on the recommendations of the 7th CPC, the following amendment in Para 1 of the aforesaid letter is made:

For

"with immediate effect"

Read as

"with effect from 1st July, 2017"

2.	This issues with the approval of Competent Authority and concurrence of Internal Finance Division vide Dy. No.313/IFD dated 1st February, 2019.

Sanjeev Narayan
01. 02. 2019
(Sanjeev Kumar Narayan)
Under Secretary to the Govt. of India

To:

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi – 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

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Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.

2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi

3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi

4. Secretary, Department of Expenditure, North Block, New Delhi

5. Secretary, Department of Personnel & Training, North Block, New Delhi

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.

7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.

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9. Chief Secretaries of all State Governments.

10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

(Dr. Renuka Mishra)
Director

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विश्वविद्यालय अनुदान आयोग
University Grants Commission
मानव संसाधन विकास मंत्रालय, भारत सरकार
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली — 110 002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23406308, 011-23406309

ज्ञान-विज्ञान विमुक्तये

F.No.11-1/2017 (CU)   **May, 2019**

0 7 MAY 2019

The Registrar
University of Delhi
Delhi - 110 007

Sub:-   *Implementation of various office orders received from the Govt. of India regarding.*

Sir/Madam,

The undersigned is directed to enclose herewith a copy of the following Office Memorandum received from the following Department, Govt. of India on various subjects for implementation:-

Sl. No.	O.M. No. & Date	Received From	Subject	Page No.
1.	No.F. 14028/1/2017-Estt(L) dated 27.6.2017	Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training	Clarification in respect of encashment of Earned leave to reemployed pensioners-reg.	1
2.	No.F. 2/5/2017-E-II(B) dated 7th July, 2017	Ministry of Finance, Department of Expenditure	Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowances (HRA) to Central Government employees.	2-4
3.	No.F. 12(4)/2016-EIIIA Dated 7th July, 2017	Ministry of Finance, Department of Expenditure	Discontinuance of Family Planning Allowances for adoption of small family norms-recommendation of the 7th Central Pay Commission	5
4.	No.21/5/2017-EII/B Dated 7th July, 2017	Ministry of Finance, Department of Expenditure	Implementation of the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Government employees.	6-7
5.	No.12-2/2016-EIIIA dated 7th July, 2017	Ministry of Finance, Department of Expenditure	Revision of rates of Non-Practicing Allowances (NPA) in respect of Medical posts other than the posts included in the Central Health Services – recommendations of the 7th Central Pay Commission	8-9
6.	No.F. 38/37/2016-P & PW(A) dated 6th July, 2017	Ministry of Personnel, PG and Pensions, Department of Pension & Pensioners Welfare	Revision of pension of pre-2016 pensioners/family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission – Concordance tables - regarding.	10-6?
7.	No. A-27012/02/2017-Estt.(AL) Dt.16.8.2017	Ministry of Personnel, P.G. and Pensions, Department of Personnel and Training	Recommendations of the Seventh Central Pay Commission – Implementation of decision relating to the grant of Children Education Allowances.	68-69
8.	No.31011/3/2013-Estt (AIV)	Ministry of Personnel, P.G. and Pensions,	Irregularities and misuse in availing Leave Travel Concession – Guidelines to be followed.	70

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Sl. No.	O.M. No. & Date	Received From	Subject	Page No
	Dt.12.7.2017	Department of Personnel and Training		70?
9.	No. 31011/5/2014-Estt (A-IV) Dt.21.8.2017	Ministry of Personnel, P.G. and Pensions, Department of Personnel and Training	Procedure for booking of air-tickets on LTC - clarification reg.	73-7?
10.	No. 31011/3/2015-Estt. (AIV) Dt.9.2.2017	Ministry of Personnel, P.G. and Pensions, Department of Personnel and Training	Central Civil Services (Leave Travel Concession) Rules, 1988 - Fulfillment of procedural requirement – Clarification reg.	75-8
11.	No. 31011/8/2017-Estt. (A-IV) Dt.19.9.2017	Ministry of Personnel, P.G. and Pensions, Department of Personnel and Training	Travel entitlements of Government employees for the purpose of LTC post Seventh Central Pay Commission-clarification reg.	81-8?
12.	No.F.19030/1/2017-E-IV dated 13th July, 2017	Ministry of Finance Department of Expenditure	Travelling Allowance Rules – Implementation of the Seventh Central Pay Commission.	84-89

Yours faithfully,

(Kulvinder Kaur)
Under Secretary

Encl: As above.

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S. No. 83 (PR)

No. 14028/1/2017-Estt(L)
Government of India
Ministry of Personnel, Public Grievances and Pensions,
Department of Personnel & Training
****

Old JNU Campus, New Delhi 110 067
Dated: 27.06.2017

OFFICE MEMORANDUM

Subject:-Clarification in respect of encashment of Earned Leave to reemployed pensioners- Reg.

******

This Department has been receiving several references requesting for clarification relating to CCS (Leave) Rules, 1972 regarding eligibility for leave encashment to Government servants who are re-employed after retirement.

2.   In this regard, it is clarified that persons re-employed after retirement may be governed by rule 39(6)(a)(iii) of the said Rules and they may be granted leave encashment up to a maximum of 300 days including the period for which encashment was allowed at the time of retirement. The cases already decided otherwise in consultation with this Department need not be reopened.

3.   This issues with the approval of JS(E).

(Navneet Misra)
Under Secretary to the Government of India

To:
All Ministries/Departments as per standard mailing list

NIC- for uploading on the Ministry's website.

No. 2/5/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure
*****

New Delhi, 7th July, 2017.

OFFICE MEMORANDUM
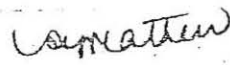
Subject:- Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees.

***

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President is pleased to decide that, in modification of this Ministry's O.M. No.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, O.M. No.2(13)/2008-E.II(B) dated 29.08.2008 and O.M. No.2/5/2014-E.II(B) dated 21.07.2015, the admissibility of House Rent Allowance (HRA) shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basic Pay only
X	24 %
Y	16 %
Z	8%

2. The rates of HRA will not be less than Rs.5400/-, 3600/- & 1800/- at X, Y & Z class cities respectively.

3. The rates of HRA will be revised to 27% 18% & 9% for X, Y & Z class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% & 10% when DA crosses 50%.

4. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay levels in the Pay Matrix and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP), etc. or any other type of pay like special pay, etc.

5. The list of cities classified as 'X', 'Y' and 'Z' vide DoE's O.M. No.2/5/2014-E.II(B) dated 21.07.2015, for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.

6. Special orders on continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair and HRA at par with Chandigarh ("Y" class city) to Panchkula, S.A.S. Nagar (Mohali) which have been allowed to continue vide Para '4' of this Ministry's O.M. No.2/5/2014-E.II(B) dated 21.07.2015 and O.M. No. 2/2/2016-E.II(B) dated 03.02.2017, shall continue till further orders.

7. All other conditions governing grant of HRA under existing orders, shall continue to apply.

8. These orders shall be effective from 1st July, 2017.

9. The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.

10. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.
Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.

ANNEXURE

To O.M. No.2/5/2017-E.II(B) dated 07.07.2017.

LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF
<u>HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES</u>

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	ANDAMAN & NICOBAR ISLANDS	—	—
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Greater Visakhapatnam (M.Corpn.), Guntur (UA), Nellore (UA)
3.	ARUNACHAL PRADESH	—	—
4.	ASSAM	---	Guwahati (UA)
5.	BIHAR	---	Patna (UA)
6.	CHANDIGARH	---	Chandigarh (UA)
7.	CHHATTISGARH	—	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	DADRA & NAGAR HAVELI	—	—
9.	DAMAN & DIU	---	---
10.	DELHI	Delhi (UA)	
11.	GOA	---	---
12.	GUJARAT	Ahmadabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)
13.	HARYANA	---	Faridabad*(M.Corpn.), Gurgaon*(UA)
14.	HIMACHAL PRADESH	---	---
15.	JAMMU & KASHMIR	---	Srinagar (UA), Jammu (UA)
16.	JHARKHAND	—	Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	KARNATAKA	Bengalore/Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M.Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA)
18.	KERALA	—	Kozhikode (UA), Kochi (UA), Thiruvanathapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	LAKSHADWEEP	---	---
20.	MADHYA PRADESH	—	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
21.	MAHARASHTRA	Greater Mumbai (UA), Pune (UA)	Amravati (M.Corpn.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M.Corpn.), Kolhapur (UA), Vasai-Virar City (M. Corpn.), Malegaon (UA), Nanded-Waghala (M. Corpn.), Sangli (UA)
22.	MANIPUR	---	---
23.	MEGHALAYA	---	---
24.	MIZORAM	---	---
25.	NAGALAND	---	---
26.	ODISHA	—	Cuttack (UA), Bhubaneswar (UA), Raurkela (UA)
27.	PUDUCHERRY (PONDICHERRY)	—	Puducherry/Pondicherry (UA)
28.	PUNJAB	—	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Coprn.)
29.	RAJASTHAN	—	Bikaner (M.Corpn.), Jaipur (M.Corpn.), Jodhpur (UA), Kota (M.Corpn.), Ajmer (UA)
30.	SIKKIM	---	---
31.	TAMIL NADU	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA)
32.	TRIPURA	---	---
33.	UTTAR PRADESH	—	Moradabad (M.Corpn.), Meerut (UA), Ghaziabad*(UA), Aligarh(UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M.Corpn.), Noida* (CT), Firozabad (NPP), Jhansi (UA)
34.	UTTARAKHAND	---	Dehradun (UA)
35.	WEST BENGAL	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

* Only for the purpose of extending HRA on the basis of dependency.

NOTE

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

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—4—

F. No.12(4)/2016-E.II.A
Government of India
Ministry of Finance
Department of Expenditure
****

North Block, New Delhi
7th July, 2017

Office Memorandum

Subject: Discontinuance of Family Planning Allowance for adoption of small family norms-recommendation of the 7th Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(20)/2008-E-IIIA dated 24.9.2008 regarding the existing rates of Family Planning Allowance (FPA) admissible to Central Government employees and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25th July, 2016, the matter regarding allowances (except Dearness Allowance) based on the recommendations of the 7th Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6th Pay Commission) as if the pay has not been revised w.e.f. 1st January, 2016. Accordingly, FPA was also required to be paid at the existing rates specified in the aforesaid OM dated 24.9.2008.

2.   The decisions of the Government on various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No. 11-1/2016-IC dated 6th July, 2017

3.   As mentioned at SI. No. 60 of the Appendix –II of the said Resolution dated 6th July, 2017, the recommendation of the 7th Central Pay Commission to abolish Family Planning Allowance has been accepted and this decision is effective from 1st July, 2017. Accordingly, FPA Family Planning Allowance, as admissible hitherto, shall cease to exist in all cases

4.   These orders shall take effect from 1st July, 2017 and hence Family Planning Allowance shall stand discontinued w.e.f. 1st July, 2017.

5.   In their application to the employees serving in the Indian Audit & Accounts Department, these orders are issued in consultation with the Office of C&AG.

6.   Hindi version of these orders is attached.

(Annie George Mathew)
Joint Secretary to the Government of India

To,

All Ministries & Departments

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No.21/5/2017-E II(B)
Government of India
Ministry of Finance
Department of Expenditure
***

New Delhi, dated the 7th July 2017

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President, is pleased to decide that Transport Allowance shall be admissible to Central Government employees at the following rates:-
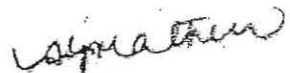
Employees drawing pay in Pay Level	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs.3600+ DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs.1800+ DA thereon
1 and 2	Rs.1350 + DA thereon	Rs.900 + DA thereon.

2.	The grant of Transport Allowance shall be subject to the following conditions:-

(i)	The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.

(ii)	In respect of those employees who opt to continue in their pre-revised Pay-structure/Pay Scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.

(iii)	Physically disabled employees as mentioned in DoE O.M. No. 19029/1/78-E.IV(B) dated 31.08.1978 and subsequent orders in respect of the categories viz. visually impaired, orthopaedically handicapped, deaf and dumb/hearing impaired, spinal deformity, shall continue to be paid Transport Allowance at double the normal rates, subject to fulfilment of the stipulated conditions, which shall, in no case, be less than Rs.2250/- p.m. plus applicable rates of Dearness Allowance

(iv)	Officers drawing pay in Levels 14 and above in the Pay Matrix, who are entitled to the use of official car in terms of Department of Expenditure's O.M. No.20(5)-E.II(A)/93 dated 28.01 1994, shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs 15,750/- p.m. plus Dearness Allowance thereon. Before, allowing Transport Allowance @ Rs.15 750/- plus D.A. thereon, the option exercised by an officer will be examined by the administrative Ministry and his/her entitlement to the use of official car in terms of the O.M. dated 28.01.1994 ibid will require to be certified by the competent authority. In case, an officer opts to draw Transport Allowance @ Rs.15,750/- p.m plus D.A. thereon, he/she will not be allowed to change his/her option during the remaining period of his/her current assignment

3.	Admissibility of Transport Allowance during the following circumstances:-

(a)	During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.

(b)	During deputation abroad. The allowance will not be admissible during the period of deputation abroad.

(c)	During tour. If an employee is absent from the Headquarters/Place of Posting for full calendar month(s) due to tour, he/she will not be entitled to Transport Allowance during that/those calendar month/months. However, if the absence does not cover any calendar month(s) in full, Transport Allowance will be admissible for full month.

(d)	During training treated as duty. The allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute 'During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month

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(e) <u>During inspection/survey duty by Members of Special Parties within the city but exceeding 8 kms from the Headquarters OR during continuous field duty either in or outside the Headquarters</u> Transport Allowance is given to compensate for the expenditure incurred for commuting for both to and fro between the place of duty and residence. In case when one gets Road Mileage/Daily Allowance or free transportation for field/inspection/survey duty or tour for a period covering the whole calendar month he/she will not be entitled to Transport Allowance during that calendar month.

(f) <u>To vacation staff</u> Vacation staff is entitled to Transport Allowance provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, cover the whole calendar month(s).

(g) <u>During suspension</u> As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance payable for that month shall be reduced proportionately.

4. These orders shall be effective from 1st July, 2017.

5. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. as per standard endorsement list.

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S No 87(FR)

F No.12-2/2016-E.III.A
Government of India
Ministry of Finance
Department of Expenditure
****

North Block, New Delhi
7th, July, 2017

Office Memorandum

Subject: Revision of rates of Non-Practicing Allowance (NPA) in respect of medical posts other than the posts included in the Central Health Services-recommendations of the 7th Central Pay Commission.

The undersigned is directed to refer to this Ministry's OM No. 7(19)/2008-E-IIIA dated 30.8.2008 regarding the existing rates of Non-Practising Allowance (NPA) admissible to medical posts other than the posts included in the Central Health Services and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25th July, 2016, the question of revision of rates of allowances (except Dearness Allowance) based on the recommendations of the 7th Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at the existing rates in the existing pay structure (the pay structure based on 6th Pay Commission) as if the pay has not been revised w.e.f 1st January, 2016. Accordingly, NPA was also required to be paid at the existing rates specified in the aforesaid OM dated 30.8.2008.

2. The decisions of the Government on the revised rates of various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary have since been notified as per the Resolution No. 11-1/2016-IC dated 6th July, 2017

3. Accordingly, the President is pleased to decide that in modification of the existing rates of NPA as contained in the aforesaid OM dated 30.8.2008, the NPA shall now be paid at the rate of 20% of the basic pay in the revised pay structure in vogue based on the recommendations of the 7th Central Pay Commission, as contained in the CCS(RP) Rules, 2016, subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 (Rupees two lakh thirty seven thousand and five hundred only). The following conditions shall regulate the grant of NPA under these orders:

(i) The term "basic pay" in the revised pay structure shall mean "basic pay" as defined in Rule 3(x) of CCS(RP) Rules 2016, i.e., "basic pay" in revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.

(ii) The NPA shall continue to be treated as pay for the purpose of computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits. Dearness Allowance under these orders shall mean dearness allowance as sanctioned by the Central Government from time to time in the 7th Pay Commission-related pay structure.

(iii) NPA shall continue to be restricted to those medical posts for which medical qualifications recognised under the Indian Medical Council Act, 1956 or under the Dentist Act, 1948 have been prescribed as an essential qualification. The following conditions shall also be fulfilled as hitherto:-

(a) The post is a clinical one.
(b) The post is a whole time post.
(c) There is ample scope for private practice, and
(d) It is necessary to prohibit private practice in public interest.

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4.   The revised rate of NPA in terms of these orders shall take effect from 1st July, 2017.

5.   In respect of medical posts under the Ministries of Railways, Defence and Department of Atomic Energy, separate orders will be issued by the concerned administrative authorities in these Ministries.

6.   Hindi version of these orders is attached.

(Amar Nath Singh)
Director

To,

All Ministries & Departments

Copy forwarded to Ministries of Health & Family Welfare, Railways, Defence and Department of Atomic Energy for issue of necessary orders in respect of Medical Services under their administrative control.

The Ministry of Health & Family Welfare and the Ministry of AYUSH may also issue similar orders in respect of medical posts under CHS and the posts under AYUSH respectively.

F. No.12/2/2016-EIII.A
Government of India
Ministry of Finance
Department of Expenditure
****

North Block, New Delhi
7th July, 2017

Office Memorandum

Subject: Revision of rates of Non-Practicing Allowance (NPA) in respect of Veterinary posts on the basis of the recommendations of the 7th Central Pay Commission.
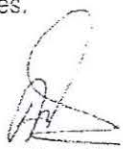
The undersigned is directed to refer to this Ministry's OM No. 7(19)/2008-E-IIIA dated 30.8.2008 regarding the existing rates of Non-Practising Allowance(NPA) admissible to veterinary posts under the Central Government and to say that as provided for in para 7 of this Ministry's Resolution No. 1-2/2016-IC dated 25th July, 2016, the question of revision of rates of allowances (except Dearness Allowance) based on the recommendations of the 7th Central Pay Commission was referred to a Committee under the Chairmanship of Finance Secretary and until a final decision thereon, all allowances were required to be paid at existing rates in the existing pay structure (the pay structure based on 6th Pay Commission) as if the pay has not been revised w.e.f. 1st January, 2016. Accordingly, NPA was also required to be paid at the existing rates specified in the aforesaid OM dated 30.8.2008.

2. The decisions of the Government on the revised rates of various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of the Finance Secretary, have since been notified as per the Resolution No.11-1/2016-IC dated 6th July, 2017.

3. Accordingly, the President is pleased to decide that in modification of the existing rates of NPA as contained in the aforesaid OM dated 30.8.2008, the NPA shall now be paid at the rate of 20% of the basic pay in the revised pay structure in vogue based on the recommendations of the 7th Central Pay Commission, as contained in the CCS(RP) Rules, 2016, subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2,37,500 (Rupees two lakh thirty seven thousand and five hundred only). The following conditions shall regulate the grant of NPA under these orders:

(i) The term "basic pay" in the revised pay structure shall mean "basic pay" as defined in Rule 3(x) of CCS(RP) Rules, 2016, i.e., "basic pay" in revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix.

(ii) The NPA shall continue to be treated as pay for the purpose of computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits. Dearness Allowance under these orders shall mean dearness allowance as sanctioned by the Central Government from time to time in the 7th Pay Commission-related pay structure.

(iii) NPA shall continue to be restricted to those veterinary posts for which minimum qualification of a Degree of B.V.Sc. & AH with registration in the Veterinary Council of India is required. The following conditions shall also be fulfilled as hitherto -

(a) The post is a clinical one.
(b) The post is a whole time post.
(c) There is ample scope for private practice, and
(d) It is necessary to prohibit private practice in public interest.

4.   The revised rate of NPA in terms of these orders shall take effect from 1st July, 2017.

5.   These orders will not be applicable in respect of Veterinary posts under the Ministry of Railways, Defence and Department of Atomic Energy for which separate orders will be issued by the concerned administrative Ministry/Department.

6.   Hindi version of these orders is attached.

(Amar Nath Singh)
Director

To.

All Ministries & Departments

F. No. 38/37/2016-P&PW(A)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Pension & Pensioners' Welfare

3rd floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated 6th July, 2017

OFFICE MEMORANDUM

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission- Concordance tables- regarding.

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension / family pension with effect from 01.01.2016 in respect of Central civil pensioners / family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale / pay band and grade pay at which they retired / died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

2.   It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension / family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No. 45/86/97-P&PW(D)(iii) dated 10.02.1998.

3.   Separate tables have been given in respect of pre- 01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-. Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6th CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.

4.   These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

Contd

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5.   It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even no dated 12.05.2017 and using the concordance tables enclosed herewith.

6.   This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Controller General of Accounts, New Delhi
3. Comptroller & Auditor General of India, New Delhi
4. Central Pension Accounting Office, New Delhi

Table No.1

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	750-12-870-14-940
From 01.01.1996 to 31.12.2005	2550-55-2660-60--3200
From 01.01.2006 to 31.12.2015	4440-7440 GP 1300
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
750	2550	6050	-	7000	18000	9000	9000
762	2550	6050	-	7000	18000	9000	9000
774	2550	6050	-	7000	18000	9000	9000
786	2605	6150	-	7000	18000	9000	9000
798	2605	6150	-	7000	18000	9000	9000
810	2605	6150	-	7000	18000	9000	9000
822	2660	6250	-	7000	18000	9000	9000
834	2660	6250	-	7000	18000	9000	9000
846	2660	6250	-	7000	18000	9000	9000
858	2720	6360	-	7000	18000	9000	9000
870	2720	6360	-	7000	18000	9000	9000
884	2780	6480	-	7000	18000	9000	9000
898	2840	6590	-	7000	18000	9000	9000
912	2840	6590	-	7000	18000	9000	9000
926	2900	6700	-	7000	18000	9000	9000
940	2960	6810	-	7000	18000	9000	9000
954	2960	6810	-	7000	18000	9000	9000
968	3020	6920	-	7000	18000	9000	9000
982	3080	7030	7010	7190	18500	9250	9000
	3140	7140	7010	7190	18500	9250	9000
	3200	7260	7200	7430	19100	9550	9000
	3260	7370	7200	7430	19100	9550	9000
	3320	7480	7440	7660	19700	9850	9000
	3380	7590	7440	7660	19700	9850	9000

Table No.2

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	775-12-871-14-1025
From 01.01.1996 to 31.12.2005	2610-60-3150-65--3540
From 01.01.2006 to 31.12.2015	4440-7440 GP 1400
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
775	2610	6260	-	7000	18000	9000	9000
787	2610	6260	-	7000	18000	9000	9000
799	2610	6260	-	7000	18000	9000	9000
811	2670	6370	-	7000	18000	9000	9000
823	2670	6370	-	7000	18000	9000	9000
835	2670	6370	-	7000	18000	9000	9000
847	2730	6480	-	7000	18000	9000	9000
859	2730	6480	-	7000	18000	9000	9000
871	2730	6480	-	7000	18000	9000	9000
885	2790	6590	-	7000	18000	9000	9000
899	2850	6710	-	7000	18000	9000	9000
913	2850	6710	-	7000	18000	9000	9000
927	2910	6820	-	7000	18000	9000	9000
941	2970	6930	-	7000	18000	9000	9000
955	2970	6930	-	7000	18000	9000	9000
969	3030	7040	7010	7190	18500	9250	9000
983	3090	7150	7010	7190	18500	9250	9000
997	3090	7150	7010	7190	18500	9250	9000
1011	3150	7260	7200	7430	19100	9550	9000
1025	3215	7380	7200	7430	19100	9550	9000
1039	3215	7380	7200	7430	19100	9550	9000
1053	3280	7510	7440	7660	19700	9850	9000
1067	3345	7630	7440	7660	19700	9850	9000
	3410	7750	7670	7890	20300	10150	9000
	3475	7870	7670	7890	20300	10150	9000
	3540	7990	7900	8130	20900	10450	9000
	3605	8110	7900	8130	20900	10450	9000
	3670	8230	8140	8360	21500	10750	9000
	3735	8350	8140	8360	21500	10750	9000

Table No.3

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2610-60-2910-65--3300-70-4000
From 01.01.2006 to 31.12.2015	4440-7440 GP 1600
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2610	6460	-	7000	18000	9000	9000
	2670	6570	-	7000	18000	9000	9000
	2730	6680	-	7000	18000	9000	9000
	2790	6790	-	7000	18000	9000	9000
	2850	6910	-	7000	18000	9000	9000
	2910	7020	7010	7190	18500	9250	9000
	2975	7140	7010	7190	18500	9250	9000
	3040	7260	7200	7430	19100	9550	9000
	3105	7380	7200	7430	19100	9550	9000
	3170	7500	7440	7660	19700	9850	9000
	3235	7620	7440	7660	19700	9850	9000
	3300	7740	7670	7890	20300	10150	9000
	3370	7870	7670	7890	20300	10150	9000
	3440	8000	7900	8130	20900	10450	9000
	3510	8130	7900	8130	20900	10450	9000
	3580	8260	8140	8360	21500	10750	9000
	3650	8390	8370	8590	22100	11050	9000
	3720	8520	8370	8590	22100	11050	9000
	3790	8650	8600	8870	22800	11400	9000
	3860	8780	8600	8870	22800	11400	9000
	3930	8910	8880	9140	23500	11750	9000
	4000	9040	8880	9140	23500	11750	9000
	4070	9170	9150	9410	24200	12100	9000
	4140	9300	9150	9410	24200	12100	9000
	4210	9440	9420	9680	24900	12450	9000

Table No.4

Concordance Table for Pensioners who retired in Group-D Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	800-15-1010-20-1150
From 01.01.1996 to 31.12.2005	2650-65-3300-70-4000
From 01.01.2006 to 31.12.2015	4440-7440 GP 1650
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
800	2650	6580	-	7000	18000	9000	9000
815	2650	6580	-	7000	18000	9000	9000
830	2650	6580	-	7000	18000	9000	9000
845	2715	6700	-	7000	18000	9000	9000
860	2715	6700	-	7000	18000	9000	9000
875	2780	6830	-	7000	18000	9000	9000
890	2780	6830	-	7000	18000	9000	9000
905	2845	6950	-	7000	18000	9000	9000
920	2910	7070	7010	7190	18500	9250	9000
935	2910	7070	7010	7190	18500	9250	9000
950	2975	7190	7010	7190	18500	9250	9000
965	3040	7310	7200	7430	19100	9550	9000
980	3040	7310	7200	7430	19100	9550	9000
995	3105	7430	7200	7430	19100	9550	9000
1010	3170	7550	7440	7660	19700	9850	9000
1030	3170	7550	7440	7660	19700	9850	9000
1050	3235	7670	7670	7890	20300	10150	9000
1070	3300	7790	7670	7890	20300	10150	9000
1090	3370	7920	7900	8130	20900	10450	9000
1110	3440	8050	7900	8130	20900	10450	9000
1130	3510	8180	8140	8360	21500	10750	9000
1150	3580	8310	8140	8360	21500	10750	9000
1170	3650	8440	8370	8590	22100	11050	9000
1190	3650	8440	8370	8590	22100	11050	9000
1210	3720	8570	8370	8590	22100	11050	9000
	3790	8700	8600	8870	22800	11400	9000
	3860	8830	8600	8870	22800	11400	9000
	3930	8960	8880	9140	23500	11750	9000
	4000	9090	8880	9140	23500	11750	9000
	4070	9220	9150	9410	24200	12100	9000
	4140	9350	9150	9410	24200	12100	9000
	4210	9490	9420	9680	24900	12450	9000

Table No.5

Compliance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay Scale to Group-C Pay Scale

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2550-55-2660-60-3200
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2550	7000	-	7000	18000	9000	9000
	2605	7000	-	7000	18000	9000	9000
	2660	7160	7010	7190	18500	9250	9000
	2720	7160	7010	7190	18500	9250	9000
	2780	7330	7200	7430	19100	9550	9000
	2840	7330	7200	7430	19100	9550	9000
	2900	7500	7440	7660	19700	9850	9000
	2960	7500	7440	7660	19700	9850	9000
	3020	7680	7670	7890	20300	10150	9000
	3080	7680	7670	7890	20300	10150	9000
	3140	7860	7670	7890	20300	10150	9000
	3200	7860	7670	7890	20300	10150	9000
	3260	7870	7670	7890	20300	10150	9000
	3320	7980	7900	8130	20900	10450	9000
	3380	8090	7900	8130	20900	10450	9000
			8140	8360	21500	10750	9000
			8370	8590	22100	11050	9000
			8600	8870	22800	11400	9000
			8880	9140	23500	11750	9000
			9150	9410	24200	12100	9000
			9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36600	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.6

Concordance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay Scale to Group-C Pay Scale

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	775-12-871-14-1025
From 01.01.1996 to 31.12.2005	2610-60-3150-65-3540
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2610	7000	–	7000	18000	9000	9000
	2670	7160	7010	7190	18500	9250	9000
	2730	7160	7010	7190	18500	9250	9000
	2790	7330	7200	7430	19100	9550	9000
	2850	7330	7200	7430	19100	9550	9000
	2910	7500	7440	7660	19700	9850	9000
	2970	7500	7440	7660	19700	9850	9000
	3030	7680	7670	7890	20300	10150	9000
	3090	7680	7670	7890	20300	10150	9000
	3150	7860	7670	7890	20300	10150	9000
	3215	7860	7670	7890	20300	10150	9000
	3280	7910	7900	8130	20900	10450	9000
	3345	8030	7900	8130	20900	10450	9000
	3410	8150	8140	8360	21500	10750	9000
	3475	8270	8140	8360	21500	10750	9000
	3540	8390	8370	8590	22100	11050	9000
	3605	8510	8370	8590	22100	11050	9000
	3670	8630	8600	8870	22800	11400	9000
	3735	8750	8600	8870	22800	11400	9000
			8880	9140	23500	11750	9000
			9150	9410	24200	12100	9000
			9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.7

Concordance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay Scale to Group-C Pay Scale

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2610-60-2910-65--3300-70-4000
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
	2610	7000	-	7000	18000	9000	9000
	2670	7160	7010	7190	18500	9250	9000
	2730	7160	7010	7190	18500	9250	9000
	2790	7330	7200	7430	19100	9550	9000
	2850	7330	7200	7430	19100	9550	9000
	2910	7500	7440	7660	19700	9850	9000
	2975	7500	7440	7660	19700	9850	9000
	3040	7680	7670	7890	20300	10150	9000
	3105	7680	7670	7890	20300	10150	9000
	3170	7860	7670	7890	20300	10150	9000
	3235	7860	7670	7890	20300	10150	9000
	3300	7940	7900	8130	20900	10450	9000
	3370	8070	7900	8130	20900	10450	9000
	3440	8200	8140	8360	21500	10750	9000
	3510	8330	8140	8360	21500	10750	9000
	3580	8460	8370	8590	22100	11050	9000
	3650	8590	8370	8590	22100	11050	9000
	3720	8720	8600	8870	22800	11400	9000
	3790	8850	8600	8870	22800	11400	9000
	3860	8980	8880	9140	23500	11750	9000
	3930	9110	8880	9140	23500	11750	9000
	4000	9240	9150	9410	24200	12100	9000
	4070	9370	9150	9410	24200	12100	9000
	4140	9500	9420	9680	24900	12450	9000
	4210	9640	9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.8

Concordance Table for pensioners who retired during 6th CPC period after upgradation from Group-D Pay Scale to Group-C Pay Scale

Scale of pay/Pay in the Pay Band & Grace Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	2650-65-3300-70-4000
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7000	18000	9000	9000
	2650	7160	7010	7190	18500	9250	9000
	2715	7160	7010	7190	18500	9250	9000
	2780	7330	7200	7430	19100	9550	9000
	2845	7330	7200	7430	19100	9550	9000
	2910	7500	7440	7660	19700	9850	9000
	2975	7500	7440	7660	19700	9850	9000
	3040	7680	7670	7890	20300	10150	9000
	3105	7680	7670	7890	20300	10150	9000
	3170	7860	7670	7890	20300	10150	9000
	3235	7860	7670	7890	20300	10150	9000
	3300	7940	7900	8130	20900	10450	9000
	3370	8070	7900	8130	20900	10450	9000
	3440	8200	8140	8360	21500	10750	9000
	3510	8330	8140	8360	21500	10750	9000
	3580	8460	8370	8590	22100	11050	9000
	3650	8590	8370	8590	22100	11050	9000
	3720	8720	8600	8870	22800	11400	9000
	3790	8850	8600	8870	22800	11400	9000
	3860	8980	8880	9140	23500	11750	9000
	3930	9110	8880	9140	23500	11750	9000
	4000	9240	9150	9410	24200	12100	9000
	4070	9370	9150	9410	24200	12100	9000
	4140	9500	9420	9680	24900	12450	9000
	4210	9640	9420	9680	24900	12450	9000
			9690	9960	25600	12800	9000
			9970	10270	26400	13200	9000
			10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.9

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

Period of retirement	Scale of pay
From 01.01.1986 to 31.12.1995	825-15-900-20-1200
From 01.01.1996 to 31.12.2005	2750-70-3800-75-4400
From 01.01.2006 to 31.12.2015	5200-20200 GP 1800
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7000	18000	9000	9000
			7010	7190	18500	9250	9000
825	2750	7330	7200	7430	19100	9550	9000
840	2750	7330	7200	7430	19100	9550	9000
855	2750	7330	7200	7430	19100	9550	9000
870	2820	7330	7200	7430	19100	9550	9000
885	2820	7330	7200	7430	19100	9550	9000
900	2820	7330	7200	7430	19100	9550	9000
920	2890	7500	7440	7660	19700	9850	9000
940	2960	7500	7440	7660	19700	9850	9000
960	3030	7680	7670	7890	20300	10150	9000
980	3030	7680	7670	7890	20300	10150	9000
1000	3100	7680	7670	7890	20300	10150	9000
1020	3170	7860	7670	7890	20300	10150	9000
1040	3240	7860	7670	7890	20300	10150	9000
1060	3310	7960	7900	8130	20900	10450	9000
1080	3380	8090	7900	8130	20900	10450	9000
1100	3380	8090	7900	8130	20900	10450	9000
1120	3450	8220	8140	8360	21500	10750	9000
1140	3520	8350	8140	8360	21500	10750	9000
1160	3590	8480	8370	8590	22100	11050	9000
1180	3660	8610	8600	8870	22800	11400	9000
1200	3730	8740	8600	8870	22800	11400	9000
1220	3800	8870	8600	8870	22800	11400	9000
1240	3800	8870	8600	8870	22800	11400	9000
1260	3875	9010	8880	9140	23500	11750	9000
	3950	9150	8880	9140	23500	11750	9000
	4025	9290	9150	9410	24200	12100	9000
	4100	9430	9420	9680	24900	12450	9000
	4175	9570	9420	9680	24900	12450	9000
	4250	9710	9690	9960	25600	12800	9000
	4325	9850	9690	9960	25600	12800	9000
	4400	9990	9970	10270	26400	13200	9000
	4475	10130	9970	10270	26400	13200	9000
	4550	10270	9970	10270	26400	13200	9000
	4625	10420	10280	10580	27200	13600	9000
			10590	10890	28000	14000	9000
			10900	11200	28800	14400	9000
			11210	11550	29700	14850	9000
			11560	11900	30600	15300	9180
			11910	12250	31500	15750	9450
			12260	12600	32400	16200	9720
			12610	12990	33400	16700	10020
			13000	13380	34400	17200	10320
			13390	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
			16000	16450	42300	21150	12690
			16460	16960	43600	21800	13080
			16970	17470	44900	22450	13470
			17480	17970	46200	23100	13860
			17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070

Table No.10

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	950-20-1150-25-1400
From 01.01.1996 to 31.12.2005	3050-75-3950-80-4590
From 01.01.2006 to 31.12.2015	5200-20200 GP 1900
Corresponding level w.e.f. 1.1.2016	Level-2 (19500-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7740	19900	9950	9000
950	3050	7780	7750	7970	20500	10250	9000
970	3050	7780	7750	7970	20500	10250	9000
990	3125	7960	7750	7970	20500	10250	9000
1010	3125	7960	7750	7970	20500	10250	9000
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000	7980	8210	21100	10550	9000
1070	3350	8140	7980	8210	21100	10550	9000
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280	8220	8440	21700	10850	9000
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000
1475	4510	10290	10120	10420	26800	13400	9000
	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40500	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

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Table No.11

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

n 01.01.1986 to ..12.1995	950-20-1150-25-1500
From 01.01.1996 to 31.12.2005	3050-75-3950-80-4590
From 01.01.2006 to 31.12.2015	5200-20200 GP 1900
Corresponding level w.e.f. 1.1.2016	Level-2 (19900-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced family pension (if applicable) w.e.f 1.1.2016	Revised Family pension w.e.f 1.1.2016
			Minimum	Maximum			
			-	7740	19900	9950	9000
950	3050	7780	7750	7970	20500	10250	9000
970	3050	7780	7750	7970	20500	10250	9000
990	3125	7960	7750	7970	20500	10250	9000
1010	3125	7960	7750	7970	20500	10250	9000
1030	3200	7960	7750	7970	20500	10250	9000
1050	3275	8000	7980	8210	21100	10550	9000
1070	3350	8140	7980	8210	21100	10550	9000
1090	3350	8140	7980	8210	21100	10550	9000
1110	3425	8280	8220	8440	21700	10850	9000
1130	3500	8410	8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000
1475	4510	10290	10120	10420	26800	13400	9000
1500	4590	10440	10430	10730	27600	13800	9000
1525	4590	10440	10430	10730	27600	13800	9000
1550	4590	10440	10430	10730	27600	13800	9000
1575	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

Table No.12

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1150-25-1500
From 01.01.1996 to 31.12.2005	3050-75-3950-80-4590
From 01.01.2006 to 31.12.2015	5200-20200 GP 1900
Corresponding level w.e.f. 1.1.2016	Level-2 (19900-63200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	7740	19900	9950	9000
			7750	7970	20500	10250	9000
			7980	8210	21100	10550	9000
			8220	8440	21700	10850	9000
1150	3575	8550	8450	8710	22400	11200	9000
1175	3650	8690	8450	8710	22400	11200	9000
1200	3725	8830	8720	8980	23100	11550	9000
1225	3800	8970	8720	8980	23100	11550	9000
1250	3875	9110	8990	9260	23800	11900	9000
1275	3950	9250	8990	9260	23800	11900	9000
1300	4030	9400	9270	9530	24500	12250	9000
1325	4110	9550	9540	9800	25200	12600	9000
1350	4190	9700	9540	9800	25200	12600	9000
1375	4270	9850	9810	10110	26000	13000	9000
1400	4350	10000	9810	10110	26000	13000	9000
1425	4350	10000	9810	10110	26000	13000	9000
1450	4430	10140	10120	10420	26800	13400	9000
1475	4510	10290	10120	10420	26800	13400	9000
1500	4590	10440	10430	10730	27600	13800	9000
1525	4590	10440	10430	10730	27600	13800	9000
1550	4590	10440	10430	10730	27600	13800	9000
1575	4590	10440	10430	10730	27600	13800	9000
	4670	10590	10430	10730	27600	13800	9000
	4750	10740	10740	11050	28400	14200	9000
	4830	10890	10740	11050	28400	14200	9000
			11060	11400	29300	14650	9000
			11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960

Table No.13

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

01.01.1986 to 12.1995	975-25-1150-30-1540
From 01.01.1996 to 31.12.2005	3200 85-4900
From 01.01.2006 to 31.12.2015	5200-20200 GP 2000
Corresponding level w.e.f. 1.1.2016	Level-3 (21700-69100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
975	3200	8060	-	8440	21700	10850	9000
1000	3200	8060	-	8440	21700	10850	9000
1025	3200	8060	-	8440	21700	10850	9000
1050	3285	8110	-	8440	21700	10850	9000
1075	3370	8270	-	8440	21700	10850	9000
1100	3455	8430	-	8440	21700	10850	9000
1125	3455	8430	-	8440	21700	10850	9000
1150	3540	8590	8450	8710	22400	11200	9000
1180	3625	8750	8720	8980	23100	11550	9000
1210	3710	8910	8720	8980	23100	11550	9000
	3795	9060	8990	9260	23800	11900	9000
1240	3880	9220	8990	9260	23800	11900	9000
1270	3965	9380	9270	9530	24500	12250	9000
1300	4050	9540	9540	9800	25200	12600	9000
1330	4135	9700	9540	9800	25200	12600	9000
1360	4220	9850	9810	10110	26000	13000	9000
1390	4305	10010	9810	10110	26000	13000	9000
1420	4390	10170	10120	10420	26800	13400	9000
1450	4475	10330	10120	10420	26800	13400	9000
1480	4560	10490	10430	10730	27600	13800	9000
1510	4645	10640	10430	10730	27600	13800	9000
1540	4730	10800	10740	11050	28400	14200	9000
1570	4815	10960	10740	11050	28400	14200	9000
1600	4900	11120	11060	11400	29300	14650	9000
1630	4900	11120	11060	11400	29300	14650	9000
	4985	11280	11060	11400	29300	14650	9000
	5070	11430	11410	11750	30200	15100	9060
	5155	11590	11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960
			24600	25330	65100	32550	19530
			25340	26100	67100	33550	20130
			26110	26880	69100	34550	20730

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Table No.14

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	975-25-1150-30-1660
From 01.01.1996 to 31.12.2005	3200-85-4900
From 01.01.2006 to 31.12.2015	5200-20200 GP 2000
Corresponding level w.e.f. 1.1.2016	Level-3 (21700-69100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
975	3200	8060	-	8440	21700	10850	9000
1000	3200	8060	-	8440	21700	10850	9000
1025	3200	8060	-	8440	21700	10850	9000
1050	3285	8110	-	8440	21700	10850	9000
1075	3370	8270	-	8440	21700	10850	9000
1100	3455	8430	-	8440	21700	10850	9000
1125	3455	8430	-	8440	21700	10850	9000
1150	3540	8590	8450	8710	22400	11200	9000
1180	3625	8750	8720	8980	23100	11550	9000
1210	3710	8910	8720	8980	23100	11550	9000
	3795	9060	8990	9260	23800	11900	9000
1240	3880	9220	8990	9260	23800	11900	9000
1270	3965	9380	9270	9530	24500	12250	9000
1300	4050	9540	9540	9800	25200	12600	9000
1330	4135	9700	9540	9800	25200	12600	9000
1360	4220	9850	9810	10110	26000	13000	9000
1390	4305	10010	9810	10110	26000	13000	9000
1420	4390	10170	10120	10420	26800	13400	9000
1450	4475	10330	10120	10420	26800	13400	9000
1480	4560	10490	10430	10730	27600	13800	9000
1510	4645	10640	10430	10730	27600	13800	9000
1540	4730	10800	10740	11050	28400	14200	9000
1570	4815	10960	10740	11050	28400	14200	9000
1600	4900	11120	11060	11400	29300	14650	9000
1630	4900	11120	11060	11400	29300	14650	9000
1660	4900	11120	11060	11400	29300	14650	9000
1690	4900	11120	11060	11400	29300	14650	9000
1720	4900	11120	11060	11400	29300	14650	9000
1750	4900	11120	11060	11400	29300	14650	9000
	4985	11280	11060	11400	29300	14650	9000
	5070	11430	11410	11750	30200	15100	9060
	5155	11590	11410	11750	30200	15100	9060
			11760	12100	31100	15550	9330
			12110	12450	32000	16000	9600
			12460	12840	33000	16500	9900
			12850	13220	34000	17000	10200
			13230	13610	35000	17500	10500
			13620	14040	36100	18050	10830
			14050	14470	37200	18600	11160
			14480	14900	38300	19150	11490
			14910	15330	39400	19700	11820
			15340	15790	40600	20300	12180
			15800	16260	41800	20900	12540
			16270	16770	43100	21550	12930
			16780	17270	44400	22200	13320
			17280	17780	45700	22850	13710
			17790	18320	47100	23550	14130
			18330	18870	48500	24250	14550
			18880	19450	50000	25000	15000
			19460	20030	51500	25750	15450
			20040	20620	53000	26500	15900
			20630	21240	54600	27300	16380
			21250	21860	56200	28100	16860
			21870	22520	57900	28950	17370
			22530	23190	59600	29800	17880
			23200	23890	61400	30700	18420
			23900	24590	63200	31600	18960
			24600	25330	65100	32550	19530
			25340	26100	67100	33550	20130
			26110	26880	69100	34550	20730

Table No.15

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1200-30-1440-30-1800
From 01.01.1996 to 31.12.2005	4000-100-6000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2400
Corresponding level w.e.f. 1.1.2016	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840	-	9920	25500	12750	9000
1260	4000	9840	-	9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1590	4900	11520	11520	11860	30500	15250	9150
1620	5000	11700	11520	11860	30500	15250	9150
1650	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1710	5200	12080	11870	12210	31400	15700	9420
1740	5300	12260	12220	12560	32300	16150	9690
1770	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1830	5600	12820	12570	12950	33300	16650	9990
1860	5700	13010	12960	13340	34300	17150	10290
1890	5800	13190	12960	13340	34300	17150	10290
	5900	13380	13350	13730	35300	17650	10590
	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14570
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

Table No.16

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1200-30-1560-40-2040
From 01.01.1996 to 31.12.2005	4000-100-6000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2400
Corresponding level w.e.f. 1.1.2016	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
1200	4000	9840	-	9920	25500	12750	9000
1230	4000	9840		9920	25500	12750	9000
1260	4000	9840		9920	25500	12750	9000
1290	4100	10030	9930	10230	26300	13150	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1840	5600	12820	12570	12950	33300	16650	9990
	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590
2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

Table No.17

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 1.12.1995	1320-30-1560-40-2040
From 01.01.1996 to 31.12.2005	4000-100-6000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2400
Corresponding level w.e.f. 1.1.2016	Level-4 (25500-81100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
	4000	9840	-	9920	25500	12750	9000
1320	4100	10030	9930	10230	26300	13150	9000
1350	4200	10220	9930	10230	26300	13150	9000
1380	4300	10400	10240	10540	27100	13550	9000
1410	4400	10590	10550	10850	27900	13950	9000
1440	4400	10590	10550	10850	27900	13950	9000
1470	4500	10770	10550	10850	27900	13950	9000
1500	4600	10960	10860	11160	28700	14350	9000
1530	4700	11150	10860	11160	28700	14350	9000
1560	4800	11330	11170	11510	29600	14800	9000
1600	4900	11520	11520	11860	30500	15250	9150
1640	5000	11700	11520	11860	30500	15250	9150
	5100	11890	11870	12210	31400	15700	9420
1680	5200	12080	11870	12210	31400	15700	9420
1720	5300	12260	12220	12560	32300	16150	9690
1760	5400	12450	12220	12560	32300	16150	9690
1800	5500	12630	12570	12950	33300	16650	9990
1840	5600	12820	12570	12950	33300	16650	9990
	5700	13010	12960	13340	34300	17150	10290
1880	5800	13190	12960	13340	34300	17150	10290
1920	5900	13380	13350	13730	35300	17650	10590
1960	6000	13560	13350	13730	35300	17650	10590
2000	6000	13560	13350	13730	35300	17650	10590
2040	6000	13560	13350	13730	35300	17650	10590
2080	6000	13560	13350	13730	35300	17650	10590
2120	6000	13560	13350	13730	35300	17650	10590
2160	6000	13560	13350	13730	35300	17650	10590
	6100	13750	13740	14160	36400	18200	10920
	6200	13940	13740	14160	36400	18200	10920
	6300	14120	13740	14160	36400	18200	10920
			14170	14590	37500	18750	11250
			14600	15010	38600	19300	11580
			15020	15480	39800	19900	11940
			15490	15950	41000	20500	12300
			15960	16420	42200	21100	12660
			16430	16920	43500	21750	13050
			16930	17430	44800	22400	13440
			17440	17930	46100	23050	13830
			17940	18480	47500	23750	14250
			18490	19020	48900	24450	14670
			19030	19610	50400	25200	15120
			19620	20190	51900	25950	15570
			20200	20810	53500	26750	16050
			20820	21430	55100	27550	16530
			21440	22100	56800	28400	17040
			22110	22760	58500	29250	17550
			22770	23460	60300	30150	18090
			23470	24160	62100	31050	18630
			24170	24900	64000	32000	19200
			24910	25640	65900	32950	19770
			25650	26420	67900	33950	20370
			26430	27190	69900	34950	20970
			27200	28010	72000	36000	21600
			28020	28870	74200	37100	22260
			28880	29720	76400	38200	22920
			29730	30620	78700	39350	23610
			30630	31550	81100	40550	24330

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Table No.18

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1350-30-1440-40-1800--50--2200
From 01.01.1996 to 31.12.2005	4500-125-7000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2800
Corresponding level w.e.f. 1.1.2016	Level-5 (29200-92300)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1350	4500	11170	-	11360	29200	14600	9000
1380	4500	11170	-	11360	29200	14600	9000
1410	4500	11170	-	11360	29200	14600	9000
1440	4625	11410	11370	11710	30100	15050	9030
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13570	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
	6500	14890	14830	15250	39200	19600	11760
2150	6625	15130	14830	15250	39200	19600	11760
2200	6750	15360	15260	15710	40400	20200	12120
2250	6875	15590	15260	15710	40400	20200	12120
2300	7000	15820	15720	16180	41600	20800	12480
2350	7000	15820	15720	16180	41600	20800	12480
	7125	16060	15720	16180	41600	20800	12480
	7250	16290	16190	16650	42800	21400	12840
	7375	16520	16190	16650	42800	21400	12840
			16660	17150	44100	22050	13230
			17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
			18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21060	54200	27100	16260
			21090	21710	55800	27900	16740
			21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580
			26700	27500	70700	35350	21210
			27510	28320	72800	36400	21840
			28330	29180	75000	37500	22500
			29190	30070	77300	38650	23190
			30080	30970	79600	39800	23880
			30980	31900	82000	41000	24600
			31910	32870	84500	42250	25350
			32880	33850	87000	43500	26100
			33860	34860	89600	44800	26880
			34870	35910	92300	46150	27690

Table No.19

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

01.01.1986 to 1.12.1995	1400-40-1800-50-2300
From 01.01.1996 to 31.12.2005	4500-125-7000
From 01.01.2006 to 31.12.2015	5200-20200 GP 2800
Corresponding level w.e.f. 1.1.2016	Level-5 (29200-92300)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	4500	11170	-	11360	29200	14600	9000
1440	4500	11170	-	11360	29200	14600	9000
1480	4625	11410	11370	11710	30100	15050	9030
1520	4750	11640	11370	11710	30100	15050	9030
1560	4750	11640	11370	11710	30100	15050	9030
1600	4875	11870	11720	12060	31000	15500	9300
1640	5000	12100	12070	12410	31900	15950	9570
1680	5125	12340	12070	12410	31900	15950	9570
1720	5250	12570	12420	12800	32900	16450	9870
1760	5375	12800	12420	12800	32900	16450	9870
1800	5500	13030	12810	13190	33900	16950	10170
1850	5625	13270	13200	13570	34900	17450	10470
	5750	13500	13200	13570	34900	17450	10470
1900	5875	13730	13580	13960	35900	17950	10770
1950	6000	13960	13580	13960	35900	17950	10770
2000	6125	14200	13970	14390	37000	18500	11100
2050	6250	14430	14400	14820	38100	19050	11430
2100	6375	14660	14400	14820	38100	19050	11430
	6500	14890	14830	15250	39200	19600	11760
2150	6625	15130	14830	15250	39200	19600	11760
2200	6750	15360	15260	15710	40400	20200	12120
2250	6875	15590	15260	15710	40400	20200	12120
2300	7000	15820	15720	16180	41600	20800	12480
2350	7000	15820	15720	16180	41600	20800	12480
2400	7000	15820	15720	16180	41600	20800	12480
2450	7000	15820	15720	16180	41600	20800	12480
			16190	16650	42800	21400	12840
			16660	17150	44100	22050	13230
			17160	17660	45400	22700	13620
			17670	18210	46800	23400	14040
			18220	18750	48200	24100	14460
			18760	19290	49600	24800	14880
			19300	19880	51100	25550	15330
			19890	20460	52600	26300	15780
			20470	21080	54200	27100	16260
			21090	21710	55800	27900	16740
			21720	22370	57500	28750	17250
			22380	23030	59200	29600	17760
			23040	23730	61000	30500	18300
			23740	24430	62800	31400	18840
			24440	25170	64700	32350	19410
			25180	25910	66600	33300	19980
			25920	26690	68600	34300	20580
			26700	27500	70700	35350	21210
			27510	28320	72800	36400	21840
			28330	29180	75000	37500	22500
			29190	30070	77300	38650	23190
			30080	30970	79600	39800	23880
			30980	31900	82000	41000	24600
			31910	32870	84500	42250	25350
			32880	33850	87000	43500	26100
			33860	34860	89600	44800	26880
			34870	35910	92300	46150	27690

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Table No.20

Scale of pay/pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1400-40-1600-50-2300-60-2600
From 01.01.1996 to 31.12.2005	5000-150-8000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
1400	5000	13500	-	13770	35400	17700	10620
1440	5000	13500	-	13770	35400	17700	10620
1480	5000	13500	-	13770	35400	17700	10620
1520	5150	13780	13780	14200	36500	18250	10950
1560	5150	13780	13780	14200	36500	18250	10950
1600	5150	13780	13780	14200	36500	18250	10950
1650	5300	14060	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19650	20230	52000	26000	15600
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.21

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1600-50-2300-60-2660
From 01.01.1996 to 31.12.2005	5000-150-8000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
1600	5000	13500	-	13770	35400	17700	10620
1650	5150	13780	13780	14200	36500	18250	10950
1700	5300	14060	13780	14200	36500	18250	10950
1750	5450	14340	14210	14630	37600	18800	11280
1800	5600	14620	14210	14630	37600	18800	11280
1850	5750	14900	14640	15050	38700	19350	11610
1900	5900	15180	15060	15520	39900	19950	11970
1950	6050	15460	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2050	6350	16020	16000	16450	42300	21150	12690
2100	6500	16290	16000	16450	42300	21150	12690
2150	6650	16570	16460	16960	43600	21800	13080
2200	6800	16850	16460	16960	43600	21800	13080
2250	6950	17130	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7400	17970	17480	17970	46200	23100	13860
2480	7550	18250	17980	18520	47600	23800	14280
2540	7700	18530	18530	19060	49000	24500	14700
2600	7850	18810	18530	19060	49000	24500	14700
2660	8000	19080	19070	19640	50500	25250	15150
2720	8000	19080	19070	19640	50500	25250	15150
2780	8000	19080	19070	19640	50500	25250	15150
2840	8000	19080	19070	19640	50500	25250	15150
	8150	19360	19070	19640	50500	25250	15150
	8300	19640	19070	19640	50500	25250	15150
	8450	19920	19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

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Table No.22

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	1640-60-2600-75-2960
From 01.01.1996 to 31.12.2005	5500-175-9000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 41.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	13770	35400	17700	10620
	-		13780	14200	36500	18250	10950
1640	5500	14430	14210	14630	37600	18800	11280
1700	5500	14430	14210	14630	37600	18800	11280
1760	5500	14430	14210	14630	37600	18800	11280
1820	5675	14760	14640	15050	38700	19350	11610
1880	5850	15090	15060	15520	39900	19950	11970
1940	6025	15410	15060	15520	39900	19950	11970
2000	6200	15740	15530	15990	41100	20550	12330
2060	6375	16060	16000	16450	42300	21150	12690
2120	6550	16390	16000	16450	42300	21150	12690
2180	6725	16710	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7075	17360	16970	17470	44900	22450	13470
2360	7250	17690	17480	17970	46200	23100	13860
2420	7425	18020	17980	18520	47600	23800	14280
2480	7600	18340	17980	18520	47600	23800	14280
2540	7775	18670	18530	19060	49000	24500	14700
2600	7950	18990	18530	19060	49000	24500	14700
2675	8125	19320	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8475	19970	19650	20230	52000	26000	15600
2825	8550	20290	20240	20850	53600	26800	16080
2900	8825	20620	20240	20850	53600	26800	16080
2975	9000	20940	20860	21470	55200	27600	16560
3050	9000	20940	20860	21470	55200	27600	16560
3125	9000	20940	20860	21470	55200	27600	16560
	9175	21270	20860	21470	55200	27600	16560
	9350	21600	21480	22140	56900	28450	17070
	9525	21920	21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

From 01.01.1986 to 31.12.1995	2000-60-2120
From 01.01.1996 to 31.12.2005	6500-200-6900
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			–	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	6900	17040	16970	17470	44900	22450	13470
	7100	17410	16970	17470	44900	22450	13470
	7300	17780	17480	17970	46200	23100	13860
	7500	18150	17980	18520	47600	23800	14280
			18530	19060	49000	24500	14700
			19070	19640	50500	25250	15150
			19650	20230	52000	26000	15600
			20240	20850	53600	26800	16080
			20860	21470	55200	27600	16560
			21480	22140	56900	28450	17070
			22150	22800	58600	29300	17580
			22810	23500	60400	30200	18120
			23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.24

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2000-60-2300-75-3200
From 01.01.1996 to 31.12.2005	6500-200-10500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
				13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2375	7300	17780	17480	17970	46200	23100	13860
2450	7500	18150	17980	18520	47600	23800	14280
2525	7700	18530	18530	19060	49000	24500	14700
2600	7900	18900	18530	19060	49000	24500	14700
2675	8100	19270	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8500	20010	19650	20230	52000	26000	15600
2825	8700	20390	20240	20850	53600	26800	16080
2900	8900	20760	20240	20850	53600	26800	16080
2975	9100	21130	20860	21470	55200	27600	16560
3050	9300	21500	21480	22140	56900	28450	17070
3125	9500	21870	21480	22140	56900	28450	17070
3200	9700	22250	22150	22800	58500	29300	17580
3275	9900	22620	22150	22800	58600	29300	17580
3350	10100	22990	22810	23500	60400	30200	18120
	10300	23360	22810	23500	60400	30200	18120
3425	10500	23730	23510	24200	62200	31100	18660
	10700	24110	23510	24200	62200	31100	18660
	10900	24480	24210	24940	64100	32050	19230
	11100	24850	24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

Table No.25

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

on 01.01.1986 to 31.12.1995	2000-60-2300-75-3200-100-3500
From 01.01.1996 to 31.12.2005	6500-200-10500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4200
Corresponding level w.e.f. 1.1.2016	Level-6 (35400-112400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
				13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2375	7300	17780	17480	17970	46200	23100	13860
2450	7500	18150	17980	18520	47600	23800	14280
2525	7700	18530	18530	19060	49000	24500	14700
2600	7900	18900	18530	19060	49000	24500	14700
2675	8100	19270	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8500	20010	19650	20230	52000	26000	15600
2825	8700	20390	20240	20850	53600	26800	16080
2900	8900	20760	20240	20850	53600	26800	16080
2975	9100	21130	20860	21470	55200	27600	16560
3050	9300	21500	21480	22140	56900	28450	17070
3125	9500	21870	21480	22140	56900	28450	17070
3200	9700	22250	22150	22800	58600	29300	17580
	9900	22620	22150	22800	58600	29300	17580
3300	10100	22990	22810	23500	60400	30200	18120
3400	10300	23360	22810	23500	60400	30200	18120
3500	10500	23730	23510	24200	62200	31100	18660
3600	10500	23730	23510	24200	62200	31100	18660
3700	10500	23730	23510	24200	62200	31100	18660
3800	10500	23730	23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460	27230	70000	35000	21000
			27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

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Table No.26

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2375-75-3200-100-3500
From 01.01.1996 to 31.12.2005	7450-225-11500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4600
Corresponding level w.e.f. 1.1.2016	Level-7 (44900-142400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	17470	44900	22450	13470
			17480	17970	46200	23100	13860
2375	7450	18460	17980	18520	47600	23800	14280
2450	7450	18460	17980	18520	47600	23800	14280
2525	7675	18880	18530	19060	49000	24500	14700
2600	7900	19300	19070	19640	50500	25250	15150
2675	8125	19720	19650	20230	52000	26000	15600
2750	8350	20140	19650	20230	52000	26000	15600
2825	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
2975	9025	21390	20860	21470	55200	27600	16560
3050	9250	21810	21480	22140	56900	28450	17070
3125	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3600	10825	24740	24210	24940	64100	32050	19230
3700	11050	25160	24950	25680	66000	33000	19800
3800	11050	25160	24950	25680	66000	33000	19800
	11275	25580	24950	25680	66000	33000	19800
	11500	25990	25690	26450	68000	34000	20400
	11725	26410	25690	26450	68000	34000	20400
	11950	26830	26460	27230	70000	35000	21000
	12175	27250	27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52760	53810	138300	69150	41490
			53820	55400	142400	71200	42720

Table No.27

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2375-75-3200-100-3500-125-3750
From 01.01.1996 to 31.12.2005	7450-225-11500
From 01.01.2006 to 31.12.2015	9300-34800 GP 4600
Corresponding level w.e.f. 1.1.2016	Level-7 (44900-142400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	17470	44900	22450	13470
			17480	17970	46200	23100	13860
2375	7450	18460	17980	18520	47600	23800	14280
2450	7450	18460	17980	18520	47600	23800	14280
2525	7675	18880	18530	19060	49000	24500	14700
2600	7900	19300	19070	19640	50500	25250	15150
2675	8125	19720	19550	20230	52000	26000	15600
2750	8350	20140	19650	20230	52000	26000	15600
2825	8575	20550	20240	20850	53600	26800	16080
2900	8800	20970	20860	21470	55200	27600	16560
2975	9025	21390	20860	21470	55200	27600	16560
3050	9250	21810	21480	22140	56900	28450	17070
3125	9475	22230	22150	22800	58600	29300	17580
3200	9700	22650	22150	22800	58600	29300	17580
	9925	23070	22810	23500	60400	30200	18120
3300	10150	23480	22810	23500	60400	30200	18120
3400	10375	23900	23510	24200	62200	31100	18660
3500	10600	24320	24210	24940	64100	32050	19230
3625	10825	24740	24210	24940	64100	32050	19230
3750	11050	25160	24950	25680	66000	33000	19800
3875	11275	25580	24950	25680	66000	33000	19800
4000	11500	25990	25690	26450	68000	34000	20400
4125	11500	25990	25690	26450	68000	34000	20400
	11725	26410	25690	26450	68000	34000	20400
	11950	26830	26460	27230	70000	35000	21000
	12175	27250	27240	28050	72100	36050	21630
			28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40500	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720

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Table No.28

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	
From 01.01.1996 to 31.12.2005	7500-250-12000
From 01.01.2006 to 31.12.2015	9300-34800 GP 4800
Corresponding level w.e.f. 1.1.2016	Level-8 (47600-151100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	18520	47600	23800	14280
	7500	18750	18530	19060	49000	24500	14700
	7750	19220	19070	19640	50500	25250	15150
	8000	19680	19650	20230	52000	26000	15600
	8250	20150	19560	20230	52000	26000	15600
	8500	20610	20240	20850	53600	26800	16080
	8750	21080	20860	21470	55200	27600	16560
	9000	21540	21480	22140	56900	28450	17070
	9250	22010	21480	22140	56900	28450	17070
	9500	22470	22150	22800	58600	29300	17580
	9750	22940	22810	23500	60400	30200	18120
	10000	23400	22810	23500	60400	30200	18120
	10250	23870	23510	24200	62200	31100	18660
	10500	24330	24210	24940	64100	32050	19230
	10750	24800	24210	24940	64100	32050	19230
	11000	25260	24950	25680	66000	33000	19800
	11250	25730	25690	26450	68000	34000	20400
	11500	26190	25690	26450	68000	34000	20400
	11750	26660	26460	27230	70000	35000	21000
	12000	27120	26460	27230	70000	35000	21000
	12250	27590	27240	28050	72100	36050	21630
	12500	28050	28060	28910	74300	37150	22290
	12750	28520	28060	28910	74300	37150	22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330

Table No.29

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement.

From 01.01.1986 to 31.12.1995	2200-75-2800-100-4000
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	9300-34800 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-9 (53100-167800)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
2200	8000	20280	-	20660	53100	26550	15930
2275	8000	20280	-	20660	53100	26550	15930
2350	8000	20280	-	20660	53100	26550	15930
2425	8275	20800	20670	21280	54700	27350	16410
2500	8275	20800	20670	21280	54700	27350	16410
2575	8275	20800	20670	21280	54700	27350	16410
2650	8550	21310	21290	21900	56300	28150	16890
2725	8550	21310	21290	21900	56300	28150	16890
2800	8550	21310	21290	21900	56300	28150	16890
2900	8825	21820	21910	22560	58000	29000	17400
3000	9100	22330	21910	22560	58000	29000	17400
3100	9375	22840	22570	23220	59700	29850	17910
3200	9650	23350	23230	23920	61500	30750	18450
	9925	23870	23930	24630	63300	31650	18990
3300	10200	24380	23930	24630	63300	31650	18990
3400	10475	24890	24640	25360	65200	32600	19560
3500	10750	25400	25370	26140	67200	33600	20160
3600	10750	25400	25370	26140	67200	33600	20160
3700	11025	25910	25370	26140	67200	33600	20160
3800	11025	25910	25370	26140	67200	33600	20160
3900	11300	26420	26150	26920	69200	34600	20760
4000	11300	26420	26150	26920	69200	34600	20760
4100	11575	26930	26930	27740	71300	35650	21390
4200	11850	27450	26930	27740	71300	35650	21390
4300	11850	27450	26930	27740	71300	35650	21390
	12125	27960	27750	28560	73400	36700	22020
	12400	28470	27750	28560	73400	36700	22020
	12675	28980	28570	29410	75600	37800	22680
	12950	29490	29420	30310	77900	38950	23370
	13225	30000	29420	30310	77900	38950	23370
	13500	30510	30320	31200	80200	40100	24060
	13775	31050	30320	31200	80200	40100	24060
	14050	31540	31210	32140	82600	41300	24780
	14325	32050	31210	32140	82600	41300	24780
			32150	33110	85300	42550	25530
			33120	34120	87700	43850	26310
			34130	35130	90300	45150	27090
			35140	36180	93000	46500	27900
			36190	37270	95800	47900	28740
			37280	38400	98700	49350	29610
			38410	39570	101700	50850	30510
			39580	40770	104800	52400	31440
			40780	41980	107900	53950	32370
			41990	43220	111100	55550	33330
			43230	44510	114400	57200	34320
			44520	45830	117800	58900	35340
			45640	47190	121300	60650	36390
			47200	48590	124900	62450	37470
			48600	50030	128600	64300	38580
			50040	51550	132500	66250	39750
			51560	53110	136500	68250	40950
			53120	54700	140600	70300	42180
			54710	56340	144800	72400	43440
			56350	58010	149100	74550	44730
			58020	59760	153600	76800	46080
			59770	61550	158200	79100	47460
			61560	63380	162900	81450	48870
			63390	65290	167800	83900	50340

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Table No.30

scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2300-100-2800
From 01.01.1996 to 31.12.2005	S300-275-13500
From 01.01.2006 to 31.12.2015	9300-34800 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-9 (53100-167800)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
2300	8000	20280	-	20660	53100	26550	15930
2400	8000	20280	-	20660	53100	26550	15930
2500	8000	20280	-	20660	53100	26550	15930
2600	8275	20800	20670	21280	54700	27350	16410
2700	8275	20800	20670	21280	54700	27350	16410
2800	8550	21310	21290	21900	56300	28150	16890
2900	8825	21820	21290	21900	56300	28150	16890
3000	9100	22330	21910	22560	58000	29000	17400
3100	9375	22840	22570	23220	59700	29850	17910
	9650	23350	23230	23920	61500	30750	18450
	9925	23870	23230	23920	61500	30750	18450
	10200	24380	23930	24630	63300	31650	18990
	10475	24890	24640	25360	65200	32600	19560
	10750	25400	25370	26140	67200	33600	20160
	11025	25910	25370	26140	67200	33600	20160
	11300	26420	26150	26920	69200	34600	20760
	11575	26930	26930	27740	71300	35650	21390
	11850	27450	26930	27740	71300	35650	21390
	12125	27960	27750	28560	73400	36700	22020
	12400	28470	27750	28560	73400	36700	22020
	12675	28980	28570	29410	75600	37800	22680
	12950	29490	29420	30310	77900	38950	23370
	13225	30000	29420	30310	77900	38950	23370
	13500	30510	30320	31200	80200	40100	24050
	13775	31030	30320	31200	80200	40100	24050
	14050	31540	31210	32140	82600	41300	24780
	14325	32050	31210	32140	82600	41300	24780
			32150	33110	85100	42550	25530
			33120	34120	87700	43850	26310
			34130	35130	90300	45150	27090
			35140	36180	93000	46500	27900
			36190	37270	95800	47900	28740
			37280	38400	98700	49350	29610
			38410	39570	101700	50850	30510
			39580	40770	104800	52400	31440
			40780	41980	107900	53950	32370
			41990	43220	111100	55550	33330
			43230	44510	114400	57200	34320
			44520	45830	117800	58900	35340
			45840	47190	121300	60650	36390
			47200	48590	124900	62450	37470
			48600	50030	128600	64300	38580
			50040	51550	132500	66250	39750
			51560	53110	136500	68250	40950
			53120	54700	140600	70300	42180
			54710	56340	144800	72400	43440
			56350	58010	149100	74550	44730
			58020	59760	153600	76800	46080
			59770	61550	158200	79100	47460
			61560	63380	162900	81450	48870
			63390	65290	167800	83900	50340

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Table No.31

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

01.01.1986 to 31.12.1995	7200-75-2800-100-4000
From 01.01.1996 to 31.12.2005	8000-275-13500
From 01.01.2006 to 31.12.2015	15600-39100 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-10 (56100-177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1 2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
2200	8000	21000	-	21820	56100	28050	16830
2275	8000	21000	-	21820	56100	28050	16830
2350	8000	21000	-	21820	56100	28050	16830
2425	8275	21000	-	21820	56100	28050	16830
2500	8275	21000	-	21820	56100	28050	16830
2575	8275	21000	-	21820	56100	28050	16830
2650	8550	21310	-	21820	56100	28050	16830
2725	8550	21310	-	21820	56100	28050	16830
2800	8550	21310	-	21820	56100	28050	16830
2900	8825	21820	-	21820	56100	28050	16830
3000	9100	22330	21830	22490	57800	28900	17340
3100	9375	22840	22500	23150	59500	29750	17850
3200	9650	23350	23160	23850	61300	30650	18390
	9925	23870	23860	24550	63100	31550	18930
3300	10200	24380	23860	24550	63100	31550	18930
3400	10475	24890	24560	25290	65000	32500	19500
3500	10750	25400	25300	26070	67000	33500	20100
3600	10750	25400	25300	26070	67000	33500	20100
3700	11025	25910	25300	26070	67000	33500	20100
3800	11025	25910	25300	26070	67000	33500	20100
3900	11300	26420	26080	26840	69000	34500	20700
4000	11300	26420	26080	26840	69000	34500	20700
4100	11575	26930	26850	27660	71100	35550	21330
4200	11850	27450	26850	27660	71100	35550	21330
4300	11850	27450	26850	27660	71100	35550	21330
	12125	27960	27670	28480	73200	36600	21960
	12400	28470	27670	28480	73200	36600	21960
	12675	28980	28490	29330	75400	37700	22620
	12950	29490	29340	30230	77700	38850	23310
	13225	30000	29340	30230	77700	38850	23310
	13500	30510	30240	31120	80000	40000	24000
	13775	31030	30240	31120	80000	40000	24000
	14050	31540	31130	32060	82400	41200	24720
	14325	32050	31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	26220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			35080	37150	95500	47750	28650
			37150	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65090	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

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Table No.32

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	2630
From 01.01.1996 to 31.12.2005	9000
From 01.01.2006 to 31.12.2015	15600-39100 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-10 (56100-177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	21820	56100	28050	16830
2630	9000	22140	21830	22490	57800	28900	17340
			22500	23150	59500	29750	17850
			23160	23850	61300	30650	18390
			23860	24550	63100	31550	18930
			24560	25290	65000	32500	19500
			25300	26070	67000	33500	20100
			26080	26840	69000	34500	20700
			26850	27660	71100	35550	21330
			27670	28480	73200	36600	21960
			28490	29330	75400	37700	22620
			29340	30230	77700	38850	23310
			30240	31120	80000	40000	24000
			31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	26220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			36080	37150	95500	47750	28650
			37160	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65090	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

From 01.01.1986 to 31.12.1995	2630-75-2780
From 01.01.1996 to 31.12.2005	9000-275-9550
From 01.01.2006 to 31.12.2015	15600-39100 GP 5400
Corresponding level w.e.f. 1.1.2016	Level-10 (56100-177500)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	21820	56100	28050	16830
2630	9000	22140	21830	22490	57800	28900	17340
2705	9000	22140	21830	22490	57800	28900	17340
2780	9000	22140	21830	22490	57800	28900	17340
2855	9275	22660	22500	23150	59500	29750	17850
2930	9275	22660	22500	23150	59500	29750	17850
3005	9275	22660	22500	23150	59500	29750	17850
	9550	23170	23160	23850	61300	30650	18390
	9825	23680	23160	23850	61300	30650	18390
	10100	24190	23860	24550	63100	31550	18930
	10375	24700	24560	25290	65000	32500	19500
			25300	26070	67000	33500	20100
			26080	26840	69000	34500	20700
			26850	27660	71100	35550	21330
			27670	28480	73200	36600	21960
			28490	29330	75400	37700	22620
			29340	30230	77700	38850	23310
			30240	31120	80000	40000	24000
			31130	32060	82400	41200	24720
			32070	33030	84900	42450	25470
			33040	34000	87400	43700	25220
			34010	35010	90000	45000	27000
			35020	36070	92700	46350	27810
			36080	37150	95500	47750	28650
			37160	38280	98400	49200	29520
			38290	39450	101400	50700	30420
			39460	40620	104400	52200	31320
			40630	41820	107500	53750	32250
			41830	43070	110700	55350	33210
			43080	44350	114000	57000	34200
			44360	45680	117400	58700	35220
			45690	47040	120900	60450	36270
			47050	48440	124500	62250	37350
			48450	49880	128200	64100	38460
			49890	51360	132000	66000	39600
			51370	52910	136000	68000	40800
			52920	54510	140100	70050	42030
			54520	56140	144300	72150	43290
			56150	57820	148600	74300	44580
			57830	59570	153100	76550	45930
			59580	61360	157700	78850	47310
			61370	63190	162400	81200	48720
			63200	65090	167300	83650	50190
			65100	67040	172300	86150	51690
			67050	69060	177500	88750	53250

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Table No.34

Scale of pay/Pay in the Pay band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3150-100-3350
From 01.01.1996 to 31.12.2005	10325-325-10975
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
3150	10325	25810	-	26340	67700	33850	20310
3250	10325	25810	-	26340	67700	33850	20310
3350	10325	25810	-	26340	67700	33850	20310
3450	10650	26410	26350	27120	69700	34850	20910
3550	10650	26410	26350	27120	69700	34850	20910
3650	10975	27020	26350	27120	69700	34850	20910
	11300	27620	27130	27930	71800	35900	21540
	11625	28230	27940	28790	74000	37000	22200
	11950	28830	28800	29640	76200	38100	22860
			29650	30540	78500	39250	23550
			30550	31470	80900	40450	24270
			31480	32410	83300	41650	24990
			32420	33380	85800	42900	25740
			33390	34390	88400	44200	26520
			34400	35440	91100	45550	27330
			35450	36490	93800	46900	28140
			36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

rom 01.01.1986 to 31.12.1995	3000-125-3625
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Famlily pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3125	10000	25200	-	26340	67700	33850	20310
3250	10000	25200	-	26340	67700	33850	20310
3375	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
	11625	28230	27940	28790	74000	37000	22200
	11950	28830	28800	29640	76200	38100	22860
	12275	29440	28800	29640	76200	38100	22860
	12600	30040	29650	30540	78500	39250	23550
	12925	30650	30550	31470	80900	40450	24270
	13250	31250	30550	31470	80900	40450	24270
	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

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Table No.36

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3000-100-3500-125-4500
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Family pension (if applicable) w.e.f. 1.1.2016	Revised Family pension w.e.f. 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3100	10000	25200	-	26340	67700	33850	20310
3200	10000	25200	-	26340	67700	33850	20310
3300	10325	25810	-	26340	67700	33850	20310
3400	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375	11950	28830	28800	29640	76200	38100	22860
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
	13250	31250	30550	31470	80900	40450	24270
	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

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Table No.37

Scale of pay/Pay in the Pay Band & Grace Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3000-100-3500-125-5000
From 01.01.1996 to 31.12.2005	10000-325-15200
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f 1.1.2016
			Minimum	Maximum			
3000	10000	25200	-	26340	67700	33850	20310
3100	10000	25200	-	26340	67700	33850	20310
3200	10000	25200	-	26340	67700	33850	20310
3300	10325	25810	-	26340	67700	33850	20310
3400	10325	25810	-	26340	67700	33850	20310
3500	10650	26410	26350	27120	69700	34850	20910
3625	10975	27020	26350	27120	69700	34850	20910
3750	10975	27020	26350	27120	69700	34850	20910
3875	11300	27620	27130	27930	71800	35900	21540
4000	11300	27620	27130	27930	71800	35900	21540
4125	11625	28230	27940	28790	74000	37000	22200
4250	11950	28830	28800	29640	76200	38100	22860
4375	11950	28830	28800	29640	76200	38100	22860
4500	12275	29440	28800	29640	76200	38100	22860
4625	12275	29440	28800	29640	76200	38100	22860
4750	12600	30040	29650	30540	78500	39250	23550
4875	12925	30650	30550	31470	80900	40450	24270
5000	13250	31250	30550	31470	80900	40450	24270
5125	13575	31850	31480	32410	83300	41650	24990
5250	13900	32460	32420	33380	85800	42900	25740
5375	14225	33060	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
			37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

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Table No.38

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3200-100-3700-125-4700
From 01.01.1996 to 31.12.2005	10650-325-15850
From 01.01.2006 to 31.12.2015	15600-39100 GP 6600
Corresponding level w.e.f. 1.1.2016	Level-11 (67700-208700)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	26340	67700	33850	20310
3200	10650	26410	26350	27120	69700	34850	20910
3300	10650	26410	26350	27120	69700	34850	20910
3400	10650	26410	26350	27120	69700	34850	20910
3500	10975	27020	26350	27120	69700	34850	20910
3600	10975	27020	26350	27120	69700	34850	20910
3700	10975	27020	26350	27120	69700	34850	20910
3825	11300	27620	27130	27930	71800	35900	21540
3950	11300	27620	27130	27930	71800	35900	21540
4075	11625	28230	27940	28790	74000	37000	22200
4200	11625	28230	27940	28790	74000	37000	22200
4325	11950	28830	28800	29640	76200	38100	22860
4450	12275	29440	28800	29640	76200	38100	22860
4575	12275	29440	28800	29640	76200	38100	22860
4700	12600	30040	29650	30540	78500	39250	23550
4825	12925	30650	30550	31470	80900	40450	24270
4950	13250	31250	30550	31470	80900	40450	24270
5075	13575	31850	31480	32410	83300	41650	24990
	13900	32460	32420	33380	85800	42900	25740
	14225	33050	32420	33380	85800	42900	25740
	14550	33670	33390	34390	88400	44200	26520
	14875	34270	33390	34390	88400	44200	26520
	15200	34880	34400	35440	91100	45550	27330
	15525	35480	35450	36490	93800	46900	28140
	15850	36090	35450	36490	93800	46900	28140
	16175	36690	36500	37580	96600	48300	28980
	16500	37290	36500	37580	96600	48300	28980
	16825	37900	37590	38710	99500	49750	29850
			38720	39880	102500	51250	30750
			39890	41080	105600	52800	31680
			41090	42330	108800	54400	32640
			42340	43610	112100	56050	33630
			43620	44940	115500	57750	34650
			44950	46300	119000	59500	35700
			46310	47700	122600	61300	36780
			47710	49140	126300	63150	37890
			49150	50620	130100	65050	39030
			50630	52140	134000	67000	40200
			52150	53690	138000	69000	41400
			53700	55290	142100	71050	42630
			55300	56960	146400	73200	43920
			56970	58670	150800	75400	45240
			58680	60420	155300	77650	46590
			60430	62250	160000	80000	48000
			62260	64120	164800	82400	49440
			64130	66030	169700	84850	50910
			66040	68010	174800	87400	52440
			68020	70030	180000	90000	54000
			70040	72140	185400	92700	55620
			72150	73600	191000	95500	57300

Table No.39

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

om 01.01.1986 to 31.12.1995	3700-150-4450
From 01.01.1996 to 31.12.2005	12000-375-16500
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3850	12000	29920	-	30660	78800	39400	23640
4000	12000	29920	-	30660	78800	39400	23640
4150	12375	30620	-	30660	78800	39400	23640
4300	12375	30620	-	30660	78800	39400	23640
4450	12375	30620	-	30660	78800	39400	23640
4600	12750	31320	30670	31590	81200	40600	24360
4750	12750	31320	30670	31590	81200	40600	24360
4900	13125	32020	31600	32520	83600	41800	25080
	13500	32710	32530	33500	86100	43050	25830
	13875	33410	32530	33500	86100	43050	25830
	14250	34110	33510	34510	88700	44350	26610
	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

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Table No.40

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3700-125-4700-150-5000
From 01.01.1996 to 31.12.2005	12000-375-16500
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3825	12000	29920	-	30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	-	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4850	13125	32020	31600	32520	83600	41800	25080
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

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Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

Period	Scale
From 01.01.1986 to 31.12.1995	3950-125-4700-150-5000
From 01.01.1996 to 31.12.2005	12750-375-16500
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	30660	78800	39400	23640
3950	12750	31320	30670	31590	81200	40600	24360
4075	12750	31320	30670	31590	81200	40600	24360
4200	12750	31320	30670	31590	81200	40600	24360
4325	13125	32020	31600	32520	83600	41800	25080
4450	13125	32020	31600	32520	83600	41800	25080
4575	13125	32020	31600	32520	83600	41800	25080
4700	13500	32710	32530	33500	86100	43050	25830
4850	13500	32710	32530	33500	86100	43050	25830
5000	13500	32710	32530	33500	86100	43050	25830
5150	13875	33410	32530	33500	86100	43050	25830
5300	14250	34110	33510	34510	88700	44350	26610
5450	14625	34810	34520	35560	91400	45700	27420
	15000	35500	34520	35560	91400	45700	27420
	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

Table No.42

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	3700-125-4950-150-5700
From 01.01.1996 to 31.12.2005	12000-375-18000
From 01.01.2006 to 31.12.2015	15600-39100 GP 7600
Corresponding level w.e.f. 1.1.2016	Level-12 (78800-209200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
3700	12000	29920	-	30660	78800	39400	23640
3825	12000	29920	-	30660	78800	39400	23640
3950	12000	29920	-	30660	78800	39400	23640
4075	12375	30620	-	30660	78800	39400	23640
4200	12375	30620	-	30660	78800	39400	23640
4325	12375	30620	-	30660	78800	39400	23640
4450	12750	31320	30670	31590	81200	40600	24360
4575	12750	31320	30670	31590	81200	40600	24360
4700	12750	31320	30670	31590	81200	40600	24360
4825	13125	32020	31600	32520	83600	41800	25080
4950	13125	32020	31600	32520	83600	41800	25080
5100	13500	32710	32530	33500	86100	43050	25830
5250	13875	33410	32530	33500	86100	43050	25830
5400	14250	34110	33510	34510	88700	44350	26610
5550	14625	34810	34520	35560	91400	45700	27420
5700	15000	35500	34520	35560	91400	45700	27420
5850	15375	36200	35570	36610	94100	47050	28230
	15750	36900	36620	37700	96900	48450	29070
6000	16125	37600	36620	37700	96900	48450	29070
6150	16125	37600	36620	37700	96900	48450	29070
	16500	38290	37710	38830	99800	49900	29940
	16875	38990	38840	40000	102800	51400	30840
	17250	39690	38840	40000	102800	51400	30840
	17625	40390	40010	41200	105900	52950	31770
	18000	41080	40010	41200	105900	52950	31770
	18375	41780	41210	42450	109100	54550	32730
	18750	42480	42460	43730	112400	56200	33720
	19125	43180	42460	43730	112400	56200	33720
			43740	45050	115800	57900	34740
			45060	46420	119300	59650	35790
			46430	47820	122900	61450	36870
			47830	49260	126600	63300	37980
			49270	50730	130400	65200	39120
			50740	52250	134300	67150	40290
			52260	53810	138300	69150	41490
			53820	55400	142400	71200	42720
			55410	57080	146700	73350	44010
			57090	58790	151100	75550	45330
			58800	60540	155600	77800	46680
			60550	62370	160300	80150	48090
			62380	64240	165100	82550	49530
			64250	66180	170100	85050	51030
			66190	68170	175200	87600	52560
			68180	70230	180500	90250	54150
			70240	72330	185900	92950	55770
			72340	74510	191500	95750	57450
			74520	74600	197200	98600	59160

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Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4100-125 4850-150-5300
From 01.01.1996 to 31.12.2005	14300-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
4100	14300	46100	-	47890	123100	61550	36930
4225	14300	46100	-	47890	123100	61550	36930
4350	14300	46100	-	47890	123100	61550	36930
4475	14700	46100	-	47890	123100	61550	36930
4600	14700	46100	-	47890	123100	61550	36930
4725	14700	46100	-	47890	123100	61550	36930
4850	15100	47230	-	47890	123100	61550	36930
5000	15100	47230	-	47890	123100	61550	36930
5150	15100	47230	-	47890	123100	61550	36930
5300	15500	47230	-	47890	123100	61550	36930
5450	15500	47230	-	47890	123100	61550	36930
5600	15500	47230	-	47890	123100	61550	36930
5750	15900	48390	47900	49330	126800	63400	38040
	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	52340	53890	138500	69250	41550
	18700	52090	52340	53890	138500	69250	41550
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

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Table No.44

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4500-150-5700
From 01.01.1996 to 31.12.2005	14300-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
4500	14300	46100	-	47890	123100	61550	36930
4650	14300	46100	-	47890	123100	61550	36930
4800	14300	46100	-	47890	123100	61550	36930
4950	14700	46100	-	47890	123100	61550	36930
5100	14700	46100	-	47890	123100	61550	36930
5250	14700	46100	-	47890	123100	61550	36930
5400	15100	47230	-	47890	123100	61550	36930
5550	15100	47230	-	47890	123100	61550	36930
5700	15100	47230	-	47890	123100	61550	36930
5850	15500	47230	-	47890	123100	61550	36930
6000	15900	48390	47900	49330	126800	63400	38040
6150	16300	48390	47900	49330	126800	63400	38040
	16700	49590	49340	50810	130600	65300	39180
	17100	49590	49340	50810	130600	65300	39180
	17500	50820	50820	52330	134500	67250	40350
	17900	50820	50820	52330	134500	67250	40350
	18300	52090	52340	53890	138500	69250	41550
	18700	52090	52340	53890	138500	69250	41550
	19100	53400	52340	53890	138500	69250	41550
	19500	53400	52340	53890	138500	69250	41550
			53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

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Table No.45

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4800-150-5700
From 01.01.1996 to 31.12.2005	15100-400-18300
From 01.01.2006 to 31.12.2015	37400-67000 GP 8700
Corresponding level w.e.f. 1.1.2016	Level-13 (123100-215900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
			-	47890	123100	61550	36930
4800	15100	48390	47900	49330	126800	63400	38040
4950	15100	48390	47900	49330	126800	63400	38040
5100	15100	48390	47900	49330	126800	63400	38040
5250	15500	48390	47900	49330	126800	63400	38040
5400	15500	48390	47900	49330	126800	63400	38040
5550	15500	48390	47900	49330	126800	63400	38040
5700	15900	49590	49340	50810	130600	65300	39180
5850	15900	49590	49340	50810	130600	65300	39180
6000	15900	49590	49340	50810	130600	65300	39180
6150	16300	49590	49340	50810	130600	65300	39180
	16700	50820	50820	52330	134500	67250	40350
	17100	50820	50820	52330	134500	67250	40350
	17500	52090	50820	52330	134500	67250	40350
	17900	52090	50820	52330	134500	67250	40350
	18300	53400	52340	53890	138500	69250	41550
	18700	53400	52340	53890	138500	69250	41550
	19100	54750	53900	55520	142700	71350	42810
	19500	54750	53900	55520	142700	71350	42810
			55530	57190	147000	73500	44100
			57200	58910	151400	75700	45420
			58920	60660	155900	77950	46770
			60670	62490	160600	80300	48180
			62500	64350	165400	82700	49620
			64360	66300	170400	85200	51120
			66310	68280	175500	87750	52650
			68290	70350	180800	90400	54240
			70360	72450	186200	93100	55860
			72460	74630	191800	95900	57540
			74640	75700	197600	98800	59280

Table No.46

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-5700
From 01.01.1996 to 31.12.2005	16400-450-20000
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

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Table No.47

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-6150
From 01.01.1996 to 31.12.2005	16400-450-20000
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6450	17750	51020	51020	52520	135000	67500	40500
6600	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

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Table No.48

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-5700-200-6300
From 01.01.1996 to 31.12.2005	16400-450-20000
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5900	16850	49790	-	51010	131100	65550	39330
6100	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6500	17300	49790	-	51010	131100	65550	39330
6700	17750	51020	51020	52520	135000	67500	40500
6900	17750	51020	51020	52520	135000	67500	40500
	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
			55760	57430	147600	73800	44280
			57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

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Table No.49

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5100-150-6300-200-6700
From 01.01.1996 to 31.12.2005	16400-450-20900
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Corresponding level w.e.f. 1.1.2016	Level-13A (131100-216600)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
5100	16400	48590	-	51010	131100	65550	39330
5250	16400	48590	-	51010	131100	65550	39330
5400	16400	48590	-	51010	131100	65550	39330
5550	16850	49790	-	51010	131100	65550	39330
5700	16850	49790	-	51010	131100	65550	39330
5850	16850	49790	-	51010	131100	65550	39330
6000	17300	49790	-	51010	131100	65550	39330
6150	17300	49790	-	51010	131100	65550	39330
6300	17300	49790	-	51010	131100	65550	39330
6500	17750	51020	51020	52520	135000	67500	40500
6700	17750	51020	51020	52520	135000	67500	40500
6900	17750	51020	51020	52520	135000	67500	40500
7100	18200	51020	51020	52520	135000	67500	40500
7300	18200	51020	51020	52520	135000	67500	40500
	18650	52290	51020	52520	135000	67500	40500
	19100	52290	51020	52520	135000	67500	40500
	19550	53600	52530	54120	139100	69550	41730
	20000	53600	52530	54120	139100	69550	41730
	20450	54950	54130	55750	143300	71650	42990
	20900	54950	54130	55750	143300	71650	42990
	21350	56340	55760	57430	147600	73800	44280
	21800	56340	55760	57430	147600	73800	44280
	22250	57770	57440	59140	152000	76000	45600
			59150	60930	156600	78300	46980
			60940	62760	161300	80650	48390
			62770	64630	166100	83050	49830
			64640	66570	171100	85550	51330
			66580	68560	176200	88100	52860
			68570	70620	181500	90750	54450
			70630	72720	186900	93450	56070
			72730	74900	192500	96250	57750
			74910	75900	198300	99150	59490

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Table No.50

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	4500-150-5700-200-7300
From 01.01.1996 to 31.12.2005	14300-450-22400
From 01.01.2006 to 31.12.2015	37400-67000 GP 10000
Corresponding level w.e.f. 1.1.2016	Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
4500	14300	47400	-	56100	144200	72100	43260
4650	14300	47400	-	56100	144200	72100	43260
4800	14300	47400	-	56100	144200	72100	43260
4950	14750	47400	-	56100	144200	72100	43260
5100	14750	47400	-	56100	144200	72100	43260
5250	14750	47400	-	56100	144200	72100	43260
5400	15200	48530	-	56100	144200	72100	43260
5550	15200	48530	-	56100	144200	72100	43260
5700	15200	48530	-	56100	144200	72100	43260
5900	15650	48530	-	56100	144200	72100	43260
6100	16100	49690	-	56100	144200	72100	43260
6300	16550	49690	-	56100	144200	72100	43260
6500	16550	49690	-	56100	144200	72100	43260
6700	17000	50890	-	56100	144200	72100	43260
6900	17450	50890	-	56100	144200	72100	43260
7100	17900	52120	-	56100	144200	72100	43260
7300	18350	52120	-	56100	144200	72100	43260
	18800	53390	-	56100	144200	72100	43260
	19250	53390	-	56100	144200	72100	43260
	19700	54700	-	56100	144200	72100	43260
	20150	54700	-	56100	144200	72100	43260
	20600	56050	-	56100	144200	72100	43260
	21050	56050	-	56100	144200	72100	43260
	21500	57440	56110	57780	148500	74250	44550
	21950	57440	56110	57780	148500	74250	44550
	22400	58870	57790	59530	153000	76500	45900
	22850	58870	57790	59530	153000	76500	45900
	23300	60340	59540	61320	157600	78800	47280
	23750	60340	59540	61320	157600	78800	47280
			61330	63150	162300	81150	48690
			63160	65050	167200	83600	50160
			65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

Table No.51

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5900-200-6700
From 01.01.1996 to 31.12.2005	18400-500-22400
From 01.01.2006 to 31.12.2015	37400-67000 GP 10000
Corresponding level w.e.f. 1.1.2016	Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

Table No.52

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	5900-200-7300
From 01.01.1996 to 31.12.2005	18400-500-22400
From 01.01.2006 to 31.12.2015	37400-67000 GP 10000
Corresponding level w.e.f. 1.1.2016	Level-14 (144200-218200)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
5900	18400	54700	-	56100	144200	72100	43260
6100	18400	54700	-	56100	144200	72100	43260
6300	18400	54700	-	56100	144200	72100	43260
6500	18900	56050	56110	57780	148500	74250	44550
6700	18900	56050	56110	57780	148500	74250	44550
6900	18900	56050	56110	57780	148500	74250	44550
7100	19400	56050	56110	57780	148500	74250	44550
7300	19400	56050	56110	57780	148500	74250	44550
	19900	57440	56110	57780	148500	74250	44550
	20400	57440	56110	57780	148500	74250	44550
	20900	58870	57790	59530	153000	76500	45900
	21400	58870	57790	59530	153000	76500	45900
	21900	60340	59540	61320	157600	78800	47280
	22400	61850	61330	63150	162300	81150	48690
	22900	63410	63160	65050	167200	83600	50160
	23400	65020	63160	65050	167200	83600	50160
	23900	66680	65060	67000	172200	86100	51660
			67010	69020	177400	88700	53220
			69030	71080	182700	91350	54810
			71090	73220	188200	94100	56460
			73230	75400	193800	96900	58140
			75410	77000	199600	99800	59880

Table No.53

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7300-100-7600
From 01.01.1996 to 31.12.2005	22400-525-24500
From 01.01.2006 to 31.12.2015	67000-3%-79000
Corresponding level w.e.f. 1.1.2016	Level-15 (182200-224100)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
7300	22400	67000	-	70890	182200	91100	54660
7400	22400	67000	-	70890	182200	91100	54660
7500	22400	67000	-	70890	182200	91100	54660
7600	22925	69010	-	70890	182200	91100	54660
	23450	71080	70900	73030	187700	93850	56310
	23975	73220	73040	75210	193300	96650	57990
	24500	75420	75220	77470	199100	99550	59730
		77690	77480	79000	205100	102550	61530
		79000	77480	79000	205100	102550	61530

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Table No.54

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7300-200-7500-250-8000
From 01.01.1996 to 31.12.2005	22400-600-26000
From 01.01.2006 to 31.12.2015	75500-3%-80000
Corresponding level w.e.f. 1.1.2016	Level-16 (205400-224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
7300	22400	75500	-	79920	205400	102700	61620
7500	22400	75500	-	79920	205400	102700	61620
7750	22400	75500	-	79920	205400	102700	61620
8000	23000	75500	-	79920	205400	102700	61620
	23600	77765	-	79920	205400	102700	61620
	24200	77765	-	79920	205400	102700	61620
	24800	80000	79930	80000	211600	105800	63480
	25400	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

Table No.55

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7600
From 01.01.1996 to 31.12.2005	24050-650-26000
From 01.01.2006 to 31.12.2015	75500-3%-80000
Corresponding level w.e.f. 1.1.2016	Level-16 (205400-224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
7600	24050	77765	-	79920	205400	102700	61620
	24700	80000	79930	80000	211600	105800	63480
	25350	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

Table No.56

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	7600-100-8000
From 01.01.1996 to 31.12.2005	24050-650-26000
From 01.01.2006 to 31.12.2015	75500-3%-80000
Corresponding level w.e.f. 1.1.2016	Level-16 (205400-224400)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
7600	24050	77765	-	79920	205400	102700	61620
7700	24050	77765	-	79920	205400	102700	61620
7800	24050	77765	-	79920	205400	102700	61620
7900	24700	80000	79930	80000	211600	105800	63480
8000	24700	80000	79930	80000	211600	105800	63480
	25350	80000	79930	80000	211600	105800	63480
	26000	80000	79930	80000	211600	105800	63480

Table No.57

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	8000
From 01.01.1996 to 31.12.2005	26000
From 01.01.2006 to 31.12.2015	80000
Corresponding level w.e.f. 1.1.2016	Level-17 (222500/- fixed)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
8000	26000	80000	-	87540	225000	112500	67500

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Table No.58

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement

From 01.01.1986 to 31.12.1995	9000
From 01.01.1996 to 31.12.2005	30000
From 01.01.2006 to 31.12.2015	90000
Corresponding level w.e.f. 1.1.2016	Level-18 (250000/ fixed)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay range for pensioners retired during 1.1.2006 to 31.12.2015		Notional Pay as on 01.01.2016	Revised Pension /Enhanced Familly pension (if applicable) w.e.f. 1.1.2016	Revised Familly pension w.e.f. 1.1.2016
			Minimum	Maximum			
9000	30000	90000	-	97270	250000	125000	75000

ADMN. I-A/S
E. O. No. 111264
Dated 11.9.17

No.A-27012/02/2017-Estt.(AL)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Personnel & Training

New Delhi, 16th August,2017.

Subject: Recommendations of the Seventh Central Pay Commission –
Implementation of decision relating to the grant of Children
Education Allowance.

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Consequent upon the decision taken by the Government on the recommendations made by the Seventh Central Pay Commission on the subject of Children Education Allowance Scheme, the following instructions are being issued in supersession of this Department's OM dated 28-4-2014 : –

(a) The amount fixed for reimbursement of Children Education allowance will be Rs.2250/-pm.

(b) The amount fixed for reimbursement of Hostel Subsidy will be Rs. 6750/-pm.

(c) In case both the spouses are Government servants, only one of them can avail reimbursement under Children Education Allowance.

(d) The above limits would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. The allowance will be double for differently abled children.

2.   Further, reimbursement will be done just once a year, after completion of the financial year. For reimbursement of CEA, a certificate from the head of institution, where the ward of government employee studies, will be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year. For Hostel Subsidy, a similar certificate from the head of institution will suffice, with the additional requirement that the certificate should mention the amount of expenditure incurred by the government servant towards lodging and boarding in the residential complex. The amount of expenditure mentioned, or the ceiling as mentioned above, whichever is lower, shall be paid to the employee.

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3. These orders shall be effective from 1st July, 2017.

4. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and auditor General of India.

Hindi version will follow.

(Navneet Misra)
Under Secretary to the Govt. of India

To

1. All Ministries/Departments as per standard mailing list.

2. NIC with a request to upload the OM on the website of DoPT.

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No. 31011/3/2013-Estt (A.IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

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North Block, New Delhi-110 001
Dated: July 12, 2016

OFFICE MEMORANDUM

Subject:- Irregularities and misuse in availing Leave Travel Concession- Guidelines to be followed.

The undersigned is directed to enclose a copy of draft O.M. on the subject noted above for comments within 15 days to the undersigned (email address: jha.sn@nic.in).

(Surya Narayan Jha)
Under Secretary to the Government of India

The Secretaries
All Ministries / Departments of Government of India.
(As per the standard list)

Copy to:-

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigations, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/Rajya Sabha Secretariat.
8. All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. NIC, DoP&T with the request to upload this OM on Department's website (OMs/Orders→Establishment→ LTC Rules)
10. Hindi section for Hindi version.

No. 31011/3/2013-Estt (A.IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

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North Block, New Delhi-110 001
Dated: , 2016

OFFICE MEMORANDUM

Subject:- Irregularities and misuse in availing Leave Travel Concession- Guidelines to be followed.

The undersigned is directed to say that some instances where some Government servants colluded with private travel agents to submit LTC claims showing inflated airfare to clandestinely obtain undue benefits like free boarding/lodging/transport or cash refunds have come to notice of the Government.

2.   In order to curb these malpractices the following steps may be taken:

(i) As per instructions reiterated from time to time, in all cases whenever a Govt. servant claims LTC by air, he/she is required to book the air tickets either directly through the airlines (Booking counters, website of airlines) or by utilizing the service of authorized travel agents viz. 'M/s Balmer Lawrie & Company', 'M/s Ashok Travels & Tours' and 'IRCTC'. Proposals from different Ministries/Departments for relaxation continue to be received on the plea that the Government servant was not aware of this requirement. Vide the OM dated No. 31011/3/2015-Estt (A.IV) dated 18th February, 2016 detailed guidelines on submission and processing of claims were circulated. These guidelines are required to be made available to Government servants whenever they apply for LTC. Plea of ignorance of the instructions therefore cannot be used by such Government servants.

The nodal Ministries of M/s Balmer Lawrie & Co. (Ministry of Petroleum and Natural Gas), M/s Ashok Travels & Tours (Ministry of Tourism) and IRCTC (Ministry of Railways) shall issue instructions to these organisations to ensure compliance to the instructions issued vide O.M. dated 18th February, 2016 on issue of air tickets. Any violation of these instructions shall invite blacklisting.

(ii) Vide the Department of Expenditure's O.M. No. 19024/1/2009-E.IV dated 04.03.2011, it was clarified that reimbursement of air fare lower than LTC-80 fare of Air India is admissible for the journey(s) performed by Air India under LTC-80. LTC-80 fare is to be used as the ceiling beyond which no claim will be entertained. It has now been decided that in accordance with the canons of financial propriety, Government servants should purchase tickets at the lowest rate available at the time of booking for the date and time of scheduled journey. Government servant will be required to submit the print out of the tickets showing date and time of booking in addition to the fare charged. It may, however, be kept in mind that in some cases of cancellation/rescheduling, a refund fee may be applicable. This will be borne by the employee unless the journey had to be rescheduled/cancelled due to exigencies of work. The Authority which has approved the LTC will have the powers to cancel or reschedule it.

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From pre-page:

(iii) While submitting the LTC claim after completion of the LTC journey, the Govt. servant will be required to submit a self-certificate on plain paper as follows:

(1) I certify that the airfare claimed by me is in respect of the fare charged by the Airline for the air journey only and does not include any charges for any facility/undue benefit including boarding/lodging/local transport.

(2) I also certify that I have booked the ticket at the lowest fare available for the destination at the time of booking for the scheduled date and time of departure. I am aware that suppression of any information or furnishing wrong information will render me liable to disciplinary action.

3. The Administrative Ministries/Departments may also from time to time do random checks from airlines whether the tickets were booked at the lowest fare available on that date. Attention of the Ministries/Departments is also invited to Rule 3(1)(i) of the Central Civil Services (Conduct) Rules, 1964 which requires the Government servants to maintain absolute integrity at all times. In addition, cheating/fraud also attract various sections of the Indian Penal Code 1860. Ministries/Departments should therefore not hesitate to take severe action against employees guilty of deliberate malpractices, particularly in collusion with travel agents etc.

4. All the Ministries/ Departments of Government of India are requested to bring the contents of this O.M. to the notice of all concerned.

(Surya Narayan Jha)
Under Secretary to the Government of India

The Secretaries
All Ministries / Departments of Government of India.
(As per the standard list)

Copy to:-

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigations, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/Rajya Sabha Secretariat.
8. All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. NIC, DoP&T with the request to upload this OM on Department's website
   (OMs/Orders→Establishment→ LTC Rules)
10. Hindi section for Hindi version.

No. 31011/5/2014-Estt (A.IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

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North Block, New Delhi-110 001
Dated: August 21, 2017

OFFICE MEMORANDUM

Subject:- **Procedure for booking of air-tickets on LTC - clarification reg.**

      The undersigned is directed to refer to this Department's O.M. of even no. dated 23.09.2015 on the subject noted above and to say that as per the extant instructions, whenever a Government servant claims LTC by air, he/she is required to book the air tickets directly from the airlines (Booking counters, website of airlines) or by utilizing the services of the authorized travel agents viz. 'M/s Balmer Lawrie & Company', 'M/s Ashok Travels & Tours' and 'IRCTC' (to the extent IRCTC is authorized as per DoPT O.M. No. 31011/6/2002-Est(A) dated 02.12.2009) while undertaking LTC journey(s).

2.   In this regard, references are received in this Department seeking clarification whether the aforesaid condition of booking the tickets through authorized travel agents needs to be followed in cases where a non-entitled Government servant travels by air on LTC and claims the entitled train fare.

3.   The matter has been examined in consultation with Department of Expenditure, Ministry of Finance and it is hereby clarified that in case of non-entitled Government servants travelling by air on LTC and claiming entitled rail fare, the condition of booking the air tickets through authorised travel agents viz. 'M/s Balmer Lawrie & Company', 'M/s Ashok Travels & Tours' and 'IRCTC' may not be insisted upon. In rest of the cases, the condition of booking the tickets through authorised modes shall continue to follow.

Enclosure: As above

(Surya Narayan Jha)
Under Secretary to the Government of India

To

The Secretaries
All Ministries/Departments of Government of India
(As per the standard list)

Copy to:-

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.

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From pre-page:

4. Central Bureau of Investigations, New Delhi.
5. Parliament Library, New Delhi.
6. All Union Territory Administrations.
7. Lok Sabha/Rajya Sabha Secretariat.
8. All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. NIC, DoP&T with the request to upload this OM on Department's website
    (Notifications << OMs/Orders << Establishment << LTC Rules).
10. Hindi section for Hindi version.

ADMN. I-A/3
E. O. No. 1/1267
Dated ... 1/9/17

No.31011/3/2015-Estt.(A.IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk
***

North Block, New Delhi-110001
Dated   February 9, 2017

OFFICE MEMORANDUM

Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 – Fulfillment of procedural requirements- Clarification reg.

The undersigned is directed to refer to para 8 and 9 of the Guidelines enclosed in this Department's O.M. of even number dated 18.2.2016 on the above noted subject and to say that the issues have been revisited. It has been decided that the cases where a Government servant travels on LTC upto the nearest airport/railway station/ bus terminal by authorized mode of transport and undertakes rest of the journey to the declared place of visit by private transport/ own arrangement (such as personal vehicle or private taxi etc.), may be dealt with as follows:-
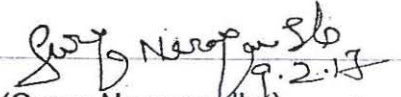
(a)   In all such cases the Government servant may be required to submit a declaration that he and the members of the family in respect of whom the claim is submitted have indeed travelled upto the declared place of visit.

(b)   If a public transport is available in a particular area, the Government servant will be reimbursed the fare admissible for journey by otherwise entitled mode of public transport from the nearest airport/railway station/bus terminal to the declared place of visit by shortest direct route.

(c)   In case, there is no public transport available in a particular stretch of journey, the Government servant may be reimbursed as per his entitlement for journey on transfer for a maximum limit of 100 Kms covered by the private/personal transport based on a self-certification from the Government servant. Beyond this, the expenditure shall be borne by the Government servant.

(d)   Furnishing of false information will attract disciplinary action under the CCS(CCA) Rules, 1965.

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Note: For the purpose of these rules, the expression 'Public Transport" means all vehicles, including trains and airplanes operated by the Tourism Development Corporations in the Public Sector, State Transport Corporations and Transport services run by other Government or local bodies.

(Surya Narayan Jha)
Under Secretary to the Government of India

To

The Secretaries
All Ministries/Departments of Government of India
(As per the standard list)

Copy to:-

1.   Comptroller & Auditor General of India, New Delhi.
2.   Union Public Service Commission, New Delhi.
3.   Central Vigilance Commission, New Delhi.
4.   Central Bureau of Investigations, New Delhi.
5.   Parliament Library, New Delhi.
6.   All Union Territory Administrations.
7.   Lok Sabha/ Rajya Sabha Secretariat.
8.   All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9.   NIC, DoP&T with the request to upload this OM on Department's website (Notifications << OMs/Orders << Establishment << LTC Rules).
10. Hindi Section for Hindi version.

No. 31011/3/2015-Estt (A.IV)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment A-IV Desk

....

North Block, New Delhi-110 001
Dated: February 18, 2016

OFFICE MEMORANDUM

Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 – Fulfillment of procedural requirements.

This Department is in receipt of a number of references regarding the procedural difficulties faced by the Government employees in application and settlement of the LTC claims. Sometimes, the Government servants claim that failure to follow the correct procedure was on account of a lack of knowledge of the rules/instructions. It is alleged that in some cases, processing of LTC claims takes unduly long time, particularly when the employee and the sanctioning authorities are located at different stations.

2.   To remove these bottlenecks, it has been decided to simplify the procedure of application and make the procedure of processing of LTC claims time bound. The following time-limits shall be followed while processing the LTC applications/claims of the Government servants.

S.No.	Course of action	Time limit
1.	Leave Sanction	5 working day + 3 working days*
2.	Sanction of LTC advance/Leave encashment	5 working day + 3 working days*
3.	Time taken by Administration for verification of LTC claim after the LTC bill is submitted by the Government employee for settlement.	10 working days + 3 working days*
4.	Time taken by DDO	5 working days + 3 working days*
5.	Time taken by PAO	5 working days + 3 working days*

*(a) Additional 3 days transit-time may be allowed in cases where the place of posting of the Government employees is away from their Headquarters, The Government employee may proceed on LTC after action on S.No.1.

(b)   Efforts should be made to reduce the duration of processing of LTC applications/claims at the earliest. The maximum time limit should be strictly adhered to and non –compliance of time limit should be adequately explained.

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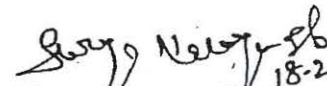
3.   Under CCS (LTC) Rules, the Government servants are required to inform their Controlling Officer before the journey(s) on LTC to be undertaken. It has now been decided that the Leave Sanctioning Authority shall obtain a self-certification from the employee regarding the proposed LTC journey. The proforma for self-certification has been annexed with this O.M.

4.   In addition to the above, it has been decided that whenever a Government servant applies for LTC, he/she should be provided with a copy of the guidelines (enclosed) which needs to be followed while availing LTC.

5.   Employees may be encouraged to share interesting insights and pictures, if any, of the destination he/she visited while availing LTC in an appropriate forum.

Enclosures:
   1) Proforma for self-certification.
   2) Guidelines

(Surya Narayan Jha) 18-2-16
Under Secretary to the Government of India

To
The Secretaries
All Ministries / Departments of Government of India
(As per the standard list)

Copy to:

1. Comptroller & Auditor General of India, New Delhi.
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8. All Attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. NIC, DoP&T with the request to upload this O.M. on Department's web site (OMs/Orders<< Establishment<< LTC Rules).
10. Hindi Section for Hindi version.

Proforma for self-certification by the Government employee

I Sh./Smt./Kr. .... (Name of the Govt. servant) wish to confirm that I am availing .... (Home Town/ Any Place in India) LTC in respect of self/ family member(s) for the block year .... to visit .... (Place of visit) during................................ (dates of journey). It is stated that I or the family member for whom I wish to avail LTC has/have not availed of the same before in the present block.

2. The Particulars of members of family in respect of whom the Leave Travel Concession is being claimed are as under:

Sl. No.	Name(s)	Age	Relationship with the Govt. servant

3.   It is certified that the above facts are true and any false statement shall make me liable for appropriate action under Rule 16 of CCS(LTC) Rules, 1988 and the relevant disciplinary rules.

* N.B.: The Government employee may share interesting insights and pictures, if any, of the destination visited while availing LTC on an appropriate forum.

Guidelines

1. Please ensure that you have applied for leave and submitted the self-certification form to your Administration before the LTC journey is undertaken.

2. Please check your eligibility before applying for LTC. LTC to Home Town can be availed once in a block of two years and LTC to Any Place in India may be availed once in a four year block. If not availed during these blocks, the LTC may also be availed in the first year of the following block.

3. Please note that the current two year block is 2016-17 and the current four year block is 2014-17.

4. In case of fresh recruits, LTC to Home Town is allowed on three occasions in a block of four years and to any place in India on the fourth occasion. This facility is available to the fresh recruits only for the first two blocks of four years applicable after joining the Government service for the first time. (For details, please refer to DoPT's O.M. No. 31011/7/2013-Estt.(A-IV) dated 26.09.2014 available on 'www.persmin.nic.in' << 'OMs & Orders'<< '*Frequently Asked Questions (FAQs) on LTC entitlements of a Fresh Recruit*')

5. A Fresh recruit may at his option choose to avail LTC under the normal LTC rules as applicable to other Government employees. In this case he/she will not be allowed to avail other LTCs as admissible to the fresh recruits in that block of four years.

6. The retiring Government employees are eligible to avail LTC as per their entitlement provided that the return journey is performed before their date of retirement. LTC is not allowed after retirement.

7. The Journeys on LTC are to be undertaken in the entitled class of the Government servant in public/Government mode of transport.

8. Travel by private modes of transport is not allowed on LTC, however, wherever a public transport is not available, assistance shall be allowed for the private transport subject to the certification from an Appropriate Authority that no other public/Government mode of transport is available for that particular stretch of journey and these modes operate on a regular basis from point to point with the specific approval of the State Governments/Transport authorities concerned and are authorised to ply as public carriers.

9. If a Government servant travels on LTC upto the nearest airport/ railway station by authorized mode of transport and chooses to complete rest of the journey to the declared place of visit by 'own arrangement' (such as personal vehicle or private taxi etc.), while the public transport system is already available in that part, then he may be allowed the fare reimbursement till the last point where he has travelled by the authorised mode of transport. This will be subject to the undertaking from the Government employee that he has actually travelled to the declared place of visit and is not claiming the fare reimbursement for the part of journey performed by the private owned/operated vehicle.

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10. Government servant may apply for advance for himself and/or his family members sixty five days before the proposed date of the outward journey and he/she is required to produce the tickets within ten days of the drawal of advance, irrespective of the date of commencement of the journey.

11. Reimbursement under LTC scheme does not cover incidental expenses and expenditure incurred on local journeys. Reimbursement for expenses of journey is allowed only on the basis of a point to point journey on a through ticket over the shortest direct route.

12. The time limit for submission of LTC claim is :

   • Within three months of completion of return journey, if no advance is drawn;
   • Within one month of completion of return journey, if advance is drawn.

13. Government employees entitled to travel by air are required to travel by Air India only in Economy Class at LTC-80 fare or less unless permitted to do so by any general or specific provision.

14. Government employees not entitled to travel by air may travel by any airline, however, reimbursement in such cases shall be restricted to the fare of their entitled class of train/transport or actual expense, whichever is less.

15. In all cases whenever a Govt. servant claims LTC by air, he/she is required to book the air tickets either directly through the airlines or through the approved travel agencies viz: M/s Balmer Lawrie & Co. Ltd/ M/s Ashok Tours & Travels Ltd/ IRCTC. Booking of tickets through any other agency is not permissible.

16. Travel on tour packages is not allowed, except in the case of tours conducted by Indian Tourism Development Corporation (ITDC), State Tourism Development Corporation (STDC) and Indian Railway Catering and Tourism Corporation (IRCTC). In such cases, only the fare component shall be reimbursable provided ITDC/STDC/IRCTC separately indicate the fare component and certify that the journey was actually performed by the Government servant and his family members for which he/she is claiming the Leave Travel Concession.

17. Please ensure that your LTC claim is as per the instructions to avoid rejection of your claim.

*****

"Have a pleasant journey and a happy holiday"

No. 31011/8/2017-Estt.A-IV
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Establishment A-IV Desk
***

North Block New Delhi.
Dated   September 19, 2017

OFFICE MEMORANDUM

Subject: Travel entitlements of Government employees for the purpose of LTC post Seventh Central Pay Commission-clarification reg.

The undersigned is directed to refer to this Department's O.M. No. 31011/4/2008-Estt.A-IV dated 23.09.2008, which inter-alia provides that travel entitlements for the purpose of official tour/transfer or LTC, will be the same but no daily allowance shall be admissible for travel on LTC. Further, the facility shall be admissible only in respect of journeys performed in vehicles operated by the Government or any Corporation in the public sector run by the Central or State Government or a local body.

2.   Consequent upon the decisions taken by Government on the recommendations of Seventh CPC relating to Travelling Allowance entitlements of Central Government employees, TA Rules have undergone changes vide Ministry of Finance's O.M. No. 19030/1/2017-E.IV dated 13.07.2017.

3.   In this regard, it is clarified that the travel entitlements of Government servants for the purpose of LTC shall be the same as TA entitlements as notified vide Ministry of Finance's O.M. dated 13.07.2017, **except the air travel entitlement for Level 6 to Level 8 of the Pay Matrix,** which is allowed in respect of TA only and not for LTC.
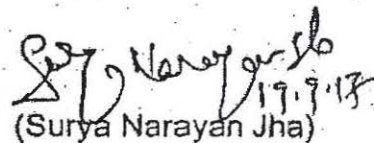
4.   Further, the following conditions may also be noted:

i.   No daily allowance shall be admissible for travel on LTC.

ii.   Any incidental expenses and the expenditure incurred on local journeys shall not be admissible.

iii.   Reimbursement for the purpose of LTC shall be admissible in respect of journeys performed in vehicles operated by the Government or any Corporation in the public sector run by the Central or State Government or a local body.

iv.   In case of journey between the places not connected by any public/Government means of transport, the Government servant shall be allowed reimbursement as per his entitlement for journey on transfer for a maximum limit of 100 Kms covered by the private/personal transport based on a self-certification from the Government servant. Beyond this, the expenditure shall be borne by the Government servant.

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v.   Travel by Premium trains/Premium Tatkal trains/Suvidha trains is now allowed on LTC. Further, reimbursement of tatkal charges or premium tatkal charges shall also be admissible for the purpose of LTC.

vi.   Flexi fare (dynamic fare) applicable in Rajdhani/Shatabdi/Duronto trains shall be admissible for the journey(s) performed by these trains on LTC. This dynamic fare component shall not be admissible in cases where a non-entitled Government servant travels by air and claims reimbursement for the entitled class of Rajdhani/Shatabdi/Duronto trains.

5.   **This O.M. will take effect from July 1, 2017.**

6.   Hindi version will follow.

(Surya Narayan Jha)
Under Secretary to the Government of India

To

The Secretaries
All Ministries/Departments of Government of India
(As per the standard list)

Copy to:-

1. Comptroller & Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigations, New Delhi.
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6. All Union Territory Administrations.
7. Lok Sabha/Rajya Sabha Secretariat.
8. All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
9. NIC, DoP&T with the request to upload this OM on Department's website (Notifications << OMs/Orders << Establishment << LTC Rules).
10. Hindi section for Hindi version.

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No.19030/1/2017-E.IV
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 13th July 2017

OFFICE MEMORANDUM

Subject: Travelling Allowance Rules - Implementation of the Seventh Central Pay Commission.

Consequent upon the decisions taken by the Government on the recommendations of the Seventh Central Pay Commission relating to Travelling Allowance entitlements to civilian employees of Central Government, President is pleased to decide the revision in the rates of Travelling Allowance as set out in the Annexure to this Office Memorandum.

2.   The 'Pay Level' for determining the TA/DA entitlement is as indicated in Central Civil Service (Revised Pay) Rules 2016.

3.   The term 'Pay in the Level' for the purpose of these orders refer to Basic Pay drawn in appropriate Pay level in the Pay Matrix as defined in Rule 3(8) of Central Civil Services (Revised Pay) Rules, 2016 and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP) or any other type of pay like special pay, etc

4.   However, if the Travelling Allowance entitlements in terms of the revised entitlements now prescribed result in a lowering of the existing entitlements in the case of any individual, groups or classes of employees, the entitlements, particularly in respect of mode of travel, class of accommodation, etc., shall not be lowered. They will instead continue to be governed by the earlier orders on the subject till such time as they become eligible, in the normal course, for the higher entitlements.

5.   The claims submitted in respect of journey made on or after 1st July, 2017, may be regulated in accordance with these orders. In respect of journeys performed prior to 1st July, 2017, the claims may be regulated in accordance with the previous orders dated 23.09.2008.

6.   It may be noted that no additional funds will be provided on account of revision in TA/DA entitlements. It may therefore be ensured that permission to official travel is given judiciously and restricted only to absolutely essential official requirements.

7.   **These orders shall take effect from 01st July, 2017**

8.   Separate orders will be issued by Ministry of Defence and Ministry of Railways in respect of Armed Forces personnel and Railway employees, respectively.

9.   In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India

Hindi version is attached.

(Nirmala Dev)
Deputy Secretary to the Government of India

To,

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.

1

ANNEXURE

Annexure to Ministry of Finance, Department of Expenditure
O.M.No.19030/1/2017-E.IV dated 10th July 2017.

In supersession of Department of Expenditure's O.M. No. 19030/3/2008-E.IV dated 23.09.2008, in respect of Travelling Allowance the following provisions will be applicable with effect from 01.07.2017 :

2. Entitlements for Journeys on Tour or Training

A.(i) Travel Entitlements within the Country

Pay Level in Pay Matrix	Travel entitlement
14 and above	Business/Club class by air or AC-I by train
12 and 13	Economy class by air or AC-I by train
6 to 11	Economy class by air or AC-II by train
5 and below	First Class/AC-III/AC Chair car by train

(ii)   It has also been decided to allow the Government officials to travel by Premium Trains/Premium Tatkal Trains/Suvidha Trains, the reimbursement to Premium Tatkal Charges for booking of tickets and the reimbursement of Dynamic/Flexi-fare in Shatabdi/Rajdhani/Duronto Trains while on official tour/ training. Reimbursement of Tatkal Seva Charges which has fixed fare, will remain continue to be allowed. Travel entitlement for the journey in Premium/Premium Tatkal/Suvidha/ Shatabdi/Rajdhani/ Duronto Trains will be as under :-

Pay Level in Pay matrix	Travel Entitlements in Premium/Premium Tatkal/Suvidha/ Shatabdi/ Rajdhani/ Duronto Trains
12 and above	Executive/AC 1st Class (In case of Premium/Premium Tatkal/Suvidha/Shatabdi/Rajdhani Trains as per available highest class)
6 to 11	AC 2nd Class/Chair Car (In Shatabdi Trains)
5 & below	AC 3rd Class/Chair Car

(iii)   The revised Travel entitlements are subject to following:-

(a)   In case of places not connected by rail, travel by AC bus for all those entitled to travel by AC II Tier and above by train and by Deluxe/ordinary bus for others is allowed.

(b)   In case of road travel between places connected by rail, travel by any means of public transport is allowed provided the total fare does not exceed the train fare by the entitled class.

(c)   All mileage points earned by Government employees on tickets purchased for official travel shall be utilized by the concerned department for other official travel by their officers. Any usage of these mileage points for purposes of private travel by an officer will attract departmental action. This is to ensure that the benefits out of official travel, which is funded by the Government, should accrue to the Government.

(d)   In case of non-availability of seats in entitled class, Govt. servants may travel in the class below their entitled class.

B.   International Travel Entitlement :

Pay Level in Pay Matrix	Travel entitlement
17 and above	First class
14 to 16	Business/Club class
13 and below	Economy class

C. Entitlement for journeys by Sea or by River Steamer

(i) For places other than A&N Group of Islands and Lakshadweep Group of Island :-

Pay Level in Pay Matrix	Travel entitlement
9 and above	Highest class
6 to 8	Lower class if there be two classes only on the steamer
4 and 5	If two classes only, the lower class. If three classes, the middle or second class. If there be four classes, the third class
3 and below	Lowest class

(ii) For travel between the mainland and the A&N Group of Islands and Lakshadweep Group of Island by ships operated by the Shipping Corporation of India Limited :-

Pay Level in Pay Matrix	Travel entitlement
9 and above	Deluxe class
6 to 8	First/ 'A' Cabin class
4 and 5	Second/ 'B' Cabin class
3 and below	Bunk class

D. Mileage Allowance for Journeys by Road :

(i) At places where specific rates have been prescribed :-

Pay Level in Pay Matrix	Entitlements
14 or above	Actual fare by any type of public bus including AC bus OR At prescribed rates of AC taxi when the journey is actually performed by AC taxi OR At prescribed rates for auto rickshaw for journeys by auto rickshaw, own car, scooter, motor cycle, moped, etc.
6 to 13	Same as above with the exception that journeys by AC taxi will not be permissible.
4 and 5	Actual fare by any type of public bus other than AC bus OR At prescribed rates for auto rickshaw for journeys by auto rickshaw, own car, scooter, motor cycle, moped, etc.
3 and below	Actual fare by ordinary public bus only OR At prescribed rates for auto rickshaw for journeys by autorickshaw, own scooter, motor cycle, moped, etc.

(ii) At places where no specific rates have been prescribed either by the Directorate of Transport of the concerned State or of the neighboring States:

For journeys performed in own car/taxi	Rs. 24/- per Km
For journeys performed by auto rickshaw, own scooter, etc	Rs. 12/- per Km

At places where no specific rates have been prescribed, the rate per km will further rise by 25 percent whenever DA increases by 50 percent.

3

E(i).   Daily Allowance on Tour

Pay level in pay matrix	Entitlement
14 and above	Reimbursement for hotel accommodation/guest house of up to ₹7,500/- per day, Reimbursement of AC taxi charges as per actual expenditure commensurate with official engagements for travel within the city and Reimbursement of food bills not exceeding ₹1200/- per day.
12 and 13	Reimbursement for hotel accommodation/guest house of up to ₹4,500/- per day, Reimbursement of AC taxi charges of up to 50 km per day for travel within the city, Reimbursement of food bills not exceeding ₹1000/- per day.
9 to 11	Reimbursement for hotel accommodation/guest house of up to ₹2,250/- per day, Reimbursement of non-AC taxi charges of up to ₹338/- per day for travel within the city, Reimbursement of food bills not exceeding ₹900/- per day.
6 to 8	Reimbursement for hotel accommodation/guest house of up to ₹750 per day, Reimbursement of non-AC taxi charges of up to ₹225/- per day for travel within the city, Reimbursement of food bills not exceeding ₹800/- per day.
5 and below	Reimbursement for hotel accommodation/guest house of up to ₹450 per day, Reimbursement of non-AC taxi charges of up to ₹113/- per day for travel within the city, Reimbursement of food bills not exceeding ₹500/- per day.

(ii)   Reimbursement of Hotel charges :- For levels 8 and below, the amount of claim (up to the ceiling) may be paid without production of vouchers against self-certified claim only. The self-certified claim should clearly indicate the period of stay, name of dwelling, etc. Additionally, for stay in Class 'X' cities, the ceiling for all employees up to Level 8 would be ₹1,000 per day; but it will only be in the form of reimbursement upon production of relevant vouchers. The ceiling for reimbursement of hotel charges will further rise by 25 percent whenever DA increases by 50 persent

(iii)   Reimbursement of Travelling charges :- Similar to Reimbursement of staying accommodation charges, for levels 8 and below, the claim (up to the ceiling) may be paid without production of vouchers against self- certified claim only. The self-certified claim should clearly indicate the period of travel, vehicle number, etc. The ceiling for levels 11 and below will further rise by 25 percent whenever DA increases by 50 percent. For journeys on foot, an allowance of Rs.12/- per kilometer travelled on foot shall be payable additionally. This rate will further increase by 25% whenever DA increases by 50%.

(iv)   Reimbursement of Food charges :- There will be no separate reimbursement of food bills. Instead, the lump sum amount payable will be as per Table E(i) above and, depending on the length of absence from headquarters, would be regulated as per Table (v) below. Since the concept of reimbursement has been done away with, no vouchers will be required. This methodology is in line with that followed by Indian Railways at present (with suitable enhancement of rates). i.e. Lump sum amount payable. The lump sum amount will increase by 25 percent whenever DA increase by 50 percent.

(v)   Timing restrictions

Length of absence	Amount Payable
If absence from headquarters is <6 hours	30% of Lump sum amount
If absence from headquarters is between 6-12 hours	70% of Lump sum amount
If absence from headquarters is >12 hours	100% of Lump sum amount

Absence from Head Quarter will be reckoned 100 midnight to midnight and will be calculated on a per day basis.

(vi)   In case of stay/journey on Government ships, boats etc. or journey to remote places on foot/mules etc for scientific/data collection purposes in organization like FSI, Survey of India, GSI etc., daily allowance will be paid at rate equivalent to that provided for reimbursement of food bill. However, in this case, the amount will be sanctioned irrespective of the actual expenditure incurred on this account with the approval of the Head of Department/controlling officer.

Note :   DA rates for foreign travel will be regulated as prescribed by Ministry of External Affairs.

3.   **T.A. on Transfer**

TA on Transfer includes 4 components : - (i) Travel entitlement for self and family (ii) Composite Transfer and packing grant (CTG) (iii) Reimbursement of charges on transportation of personal effects (iv) Reimbursement of charges on transportation of conveyance.

(i)   Travel Entitlements :

(a)   Travel entitlements as prescribed for tour in Para 2 above, except for International Travel, will be applicable in case of journeys on transfer. The general conditions of admissibility prescribed in S.R.114 will, however, continue to be applicable.

(b)   The provisions relating to small family norms as contained in para 4(A) of Annexure to M/o Finance O.M. F.No. 10/2/98-IC & F.No. 19030/2/97-EIV dt. 171, April 1998 , shall continue to be applicable.

(ii)   Composite Transfer and Packing Grant (CTG) :

(a)   The Composite Transfer Grant shall be paid at the rate of 80% of the last month's basic pay in case of transfer involving a change of station located at a distance of or more than 20 kms from each other. However, for transfer to and from the Island territories of Andaman, Nicobar & Lakshadweep, CTG shall be paid at the rate of 100% of last month's basic pay. Further, NPA and MSP shall not be included as part of basic pay while determining entitlement for CTG.

(b)   In cases of transfer to stations which are at a distance of less than 20 kms from the old station and of transfer within the same city, one third of the composite transfer grant will be admissible, provided a change of residence is actually involved.

(c)   In cases where the transfer of husband and wife takes place within six months, but after 60 days of the transfer of the spouse, fifty percent of the transfer grant on transfer shall be allowed to the spouse transferred later. No transfer grant shall be admissible to the spouse transferred later, in case both the transfers are ordered within 60 days. The existing provisions shall continue to be applicable in case of transfers after a period of six months or more. Other rules precluding transfer grant in case of transfer at own request or transfer other than in public interest, shall continue to apply unchanged in their case.

(iii)   Transportation of Personal Effects

Level	By Train/Steamer	By Road
12 and above	6000 Kg by goods train/4 wheeler wagon/ 1 double container	Rs. 50/- per km
6 to 11	6000 Kg by goods train/4 wheeler wagon/ 1 single container	Rs. 50/- per km
5	3000 kg	Rs. 25/- per km
4 and below	1500 kg	Rs. 15/- per km

The rates will further rise by 25 percent whenever DA increases by 50 percent. The rates for transporting the entitled weight by Steamer will be equal to the prevailing rates prescribed by such transport in ships operated by Shipping Corporation of India. The claim for reimbursement shall be admissible subject to the production of actual receipts/ vouchers by the Govt. servant. Production of receipts/vouchers is mandatory in r/o transfer cases of North Eastern Region, Andaman & Nicobar Islands and Lakshadweep also.

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Transportation of personal effects by road is as per kilometer basis only. The classification of cities /towns for the purpose of transportation of personal effects is done away with.

(iv) Transportation of Conveyance.

Level	Reimbursement
6 and above	1 motor car etc. or 1 motor cycle/scooter
5 and below	1 motorcycle/scooter/moped/bicycle

The general conditions of admissibility of TA on Transfer as prescribed in S.R. 116 will, however, continue to be applicable.

4   T.A. Entitlement of Retiring Employees

TA on Retirement includes 4 components : - (i) Travel entitlement for self and family (ii) Composite Transfer and packing grant (CTG) (iii) Reimbursement of charges on transportation of personal effects (iv) Reimbursement of charges on transportation of conveyance.

(i)   Travel Entitlements
Travel entitlements as prescribed for tour/transfer in Para 2 above, except for International Travel, will be applicable in case of journeys on retirement. The general conditions of admissibility prescribed in S.R.147 will, however, continue to be applicable.

(ii)   Composite Transfer Grant(CTG)

(a)   The Composite Transfer Grant shall be paid at the rate of 80% of the last month's basic pay in case of those employees; who on retirement , settled down at places other than last station(s) of their duty located at a distance of or more than 20 km. However, in case of settlement to and from the Island territories of Andaman, Nicobar & Lakshadweep, CTG shall be paid at the rate of 100% of last month's basic pay. Further, NPA and MSP shall not be included as part of basic pay while determining entitlement for CTG. The transfer incidentals and road mileage for journeys between the residence and the railway station/bus stand, etc., at the old and new station, are already subsumed in the composite transfer grant and will not be separately admissible.

(b)   As in the case of serving employees, Government servants who, on retirement, settle at the last station of duty itself or within a distance of less than 20 kms may be paid one third of the CTG subject to the condition that a change of residence is actually involved.

(iii)   Transportation of Personal Effects :- Same as Para 3(iii) above.

(iv)   Transportation of Conveyance :- Same as Para 3(iv) above.

The general conditions of admissibility of TA on Retirement as prescribed in S.R. 147 will, however, continue to be applicable.

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